



Equity Lens Approach

Analyzing Opportunities, Practices and Policies with an Equity Lens

The equity lens approach addresses key questions districts and school boards should ask to better recognize and mitigate inequities within their policies and practices. Analyzing decisions (i.e., actions, practices, policies) with an equity lens is a **cyclical process**. School leaders are called upon to **constantly re-evaluate decisions** to make sure they are not creating or exacerbating barriers to opportunity for students



PSBA Equity Lens Framework was adapted from the Portland Public Schools Equity Lens Framework

