

# How do your pupil/ staff ratios compare?

**Q**uestions regarding staffing and number of pupils are frequently addressed by PSBA. The following tables are provided to give school officials a general understanding of staffing patterns. The category ranges used to create comparisons are number of pupils (average daily membership), aid ratio and community type. The 468 responding Pennsylvania public school districts that provided their personnel information were sorted and distributed into five groupings for the number of pupils and aid ratio tables. The ratios were determined for pupils per faculty and management by calculating the average of the individual school districts in each grouping.

Faculty staff is defined as all teachers, counselors, nurses, librarians and other positions normally identified as bargaining unit personnel. Management staff is administrative or management personnel with supervisory responsibilities including superintendents, assistant superintendents, business managers, principals, directors and department heads. The information sources used for these tables are the Pennsylvania Department of Education and an annual survey of districts conducted by PSBA.



## Pupil/Staffing Ratios in Pennsylvania Public School Districts, 2016-17

NUMBER OF PUPILS RANGE	PUPILS PER FACULTY	PUPILS PER MANAGEMENT	NUMBER OF DISTRICTS
1,112 or Less	12.1	112.1	93
1,113 – 1,724	13.5	143.8	94
1,725 – 2,635	13.6	160.3	94
2,636 – 4,220	13.8	166.2	94
4,221 or More	13.9	182.8	93
<b>All Districts</b>	<b>13.4</b>	<b>153.1</b>	<b>468</b>

AID RATIO RANGE	PUPILS PER FACULTY	PUPILS PER MANAGEMENT	NUMBER OF DISTRICTS
.4150 or Less	12.7	152.1	93
.4151– .5324	13.6	161.3	93
.5325 – .6091	13.6	150.8	94
.6092 – .6849	13.5	151.4	94
.6850 or More	13.4	149.9	94
<b>All Districts</b>	<b>13.4</b>	<b>153.1</b>	<b>468</b>

COMMUNITY TYPE	PUPILS PER FACULTY	PUPILS PER MANAGEMENT	NUMBER OF DISTRICTS
Urban	15.1	172.6	22
Suburban	13.7	163.0	210
Rural	12.9	142.4	236
<b>All Districts</b>	<b>13.4</b>	<b>153.1</b>	<b>468</b>



**PUPILS PER FACULTY**