

FACTS & FIGURES 2021



Prepared by the
Pennsylvania School Boards Association Research

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What is PSBA?

The Pennsylvania School Boards Association is a nonprofit statewide association of public school boards, pledged to the highest ideals of local lay leadership for the public schools of the commonwealth.

Formed on the fundamental concept of local control of public education, PSBA is a strong advocate of the proposition that the local school board – where elected citizens make decisions that affect, influence and direct the education of the community’s youth – is the cornerstone of a free society.

PSBA, founded in 1895, was the first school boards association established in the United States.

Membership in the association is voluntary and open to public school districts, intermediate units, career and technical schools, community colleges and other eligible local education agencies.

PSBA’s membership services, designed to assist school directors as a board and as individuals, are delivered through the staff departments of government affairs, member services, legal services, insurance services and communications.

Teachers 2019-20

Number of Teachers	121,854
Gender: Male	26%
Female	74%

Profile of the Typical Teacher:

Salary	\$70,339
Average Increase in Salary from 2018-19 to 2019-20	2.0%
Average Years of Service	14.3
Average Level of Education	4.6

Support Employees 2019-20

Number of Support Staff:	
(full and part-time)	101,445
School Administrative Support Staff	9,960
<i>(Includes clerical and secretarial support of principals and department chairpersons)</i>	
Instructional Aides	33,802
All Other Support Services Staff	48,722
LEA Administrative Support Staff	7,560
Library/Media Support Staff	1,401

Enrollment

Public Elementary School	
Enrollment (PreK-6).....	877,477
PreK to K	116,779
Grade 1	123,582
Grade 2	124,052
Grade 3	125,113
Grade 4	127,521
Grade 5	128,298
Grade 6	132,132
Public Secondary School	
Enrollment (7-12)	818,545
Grade 7	137,115
Grade 8	137,629
Grade 9	141,222
Grade 10	137,407
Grade 11	133,531
Grade 12	131,641
Total Enrollment.....	1,696,022
Projected Total by the Year 2023-24	1,682,762

Pupils

Class of 2021:		
	PA	U.S.
Average SAT Score Evidence-Based Reading and Writing.....	566.....	533
Average SAT Score Math	557.....	528
SAT Met Both Benchmarks.....	60%.....	46%
Number of 2020 Pennsylvania Public High School Graduates	125,228	
Activities of High School Graduates:		
Attending College	61.7% ...	77,250
Attending Non-degree Postsecondary School.....	1.9%.....	2,408

NOTE: All figures are for the 2020-21 school year, unless otherwise indicated.

School Directors

School Directors' Average	
Length of Service	7.4 years
Years of Service:	
4 years or less	46%
5-10 years	32%
11-20 years	17%
21 years or more	5%
Gender:	
Male	59%
Female	41%

School Districts

Number of School Districts.....	500
<i>Urban (28); Suburban (226); Rural (246)</i>	
Number of PSBA-Member Districts.....	497
Number of School Directors in Pennsylvania	4,500
School Director Method of Election 2021	
At large.....	61%
Three-region plan.....	31%
Nine-region plan	5%
Combined at-large/regional plan	3%
Size of Districts by Number of Pupils:	
Largest (Philadelphia)	203,605 pupils
2nd Largest (Pittsburgh).....	26,037 pupils
10,000-22,000 pupils	15 districts
5,000-9,999 pupils	58 districts
2,000-4,999 pupils	186 districts
1,000-1,999 pupils	156 districts
1-999 pupils	83 districts
School District Class:	
Class 1-Population of 250,000 or more	2
Class 2-Population of 30,000-249,999	108
Class 3-Population of 5,000-29,999	367
Class 4-Population of Less than 5,000	23

Buildings 2018-19

Public Elementary and	
Secondary Schools	2,969
Elementary Schools	2,072
Secondary Schools	767
Combined Elem./Sec. Schools	130

Sources

The Commonwealth of Pennsylvania Department of Education; Digest of Education Statistics, US Department of Education and the Pennsylvania School Boards Association.

Finances

2018-19 percent for classroom instruction (Actual Instructional Expense):	
Local Government	69.76%
State Government	30.24%
Total Expenditure per Pupil (ADM) 2019-20	\$19,073
Local Revenue per Pupil (ADM) 2019-20	\$10,722
State Revenue Per Pupil (ADM) 2019-20	\$7,068

Average Salaries in Pennsylvania 2019-20

Elementary Principal	\$111,608
Assistant Elementary Principal	\$90,877
Secondary Principal	\$113,792
Assistant Secondary Principal	\$98,341
Middle School Principal	\$112,142
Assistant Middle School Principal	\$96,917
Director of Career & Technical Education.....	\$123,365
Intermediate Unit Executive Director	\$170,750
Superintendent.....	\$150,528
Assistant Superintendent	\$143,791
Business Manager	\$108,194
Guidance, Secondary.....	\$76,004
Guidance, Elementary	\$73,702
Classroom Teacher	\$70,339
School Nurse	\$69,302
School Psychologist	\$76,513

Career and Technical Education Programs 2018-19

Number of Career and Technical Schools.....	86
Comprehensive Schools	17
Occupational Schools	69
Enrollment in Career and Technical Education School Programs and participating school district programs	62,499
Career and technical education school enrollment	55,309
Participating school district enrollment	7,190
Number of Approved Secondary Career and Technical Education Programs	1,433

Intermediate Units

Number of Intermediate Units.....	29	
Special Education Enrollment (2019-20).....	339,283	
By Eligible School Age Exceptionality:		
Specific Learning Disability	36.20%	122,804
Other Health Impairment	15.43%	52,355
Speech or Language Impairment	12.88%	43,698
Autism	10.58%	35,886
Preschool	9.05%	30,694
Emotional Disturbance	7.74%	26,276
Intellectual Disability.....	5.69%	19,310
Multiple Disabilities	0.91%	3,104
Hearing Impairment or Deafness	0.79%	2,692
Visual Impairment or Blind	0.32%	1,079
Orthopedic Impairment	0.21%	699
Traumatic Brain Injury	0.18%	623
Deaf-Blind	0.02%	63