

2005-06 PA Public School Salary Data by Number of Pupils (ADM)

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	Average Salary (# of Positions)					
	Number of Pupils (ADM)					
	1,287 or Less	1,288- 1,983	1,984- 2,921	2,922- 4,280	4,281 or More	All District Positions
SUPERINTENDENT	\$95,841 (95)	\$102,228 (96)	\$109,140 (94)	\$124,674 (95)	\$141,649 (98)	\$114,861 (478)
ASSISTANT SUPERINTENDENT	89,686 (5)	96,342 (17)	97,540 (49)	106,986 (68)	116,412 (120)	108,534 (259)
ELEMENTARY PRINCIPAL	74,110 (104)	76,326 (148)	78,086 (207)	85,582 (326)	92,376 (923)	86,844 (1,708)
ASSISTANT ELEMENTARY PRINCIPAL	60,834 (14)	59,837 (19)	65,842 (26)	71,621 (45)	81,946 (172)	76,153 (276)
SECONDARY PRINCIPAL	76,319 (97)	79,723 (119)	82,855 (140)	93,376 (129)	97,665 (321)	89,188 (806)
ASSISTANT SECONDARY PRINCIPAL	63,691 (32)	67,200 (60)	68,814 (96)	76,254 (181)	85,155 (517)	79,575 (886)
MIDDLE SCHOOL PRINCIPAL	71,082 (13)	76,013 (57)	81,319 (69)	90,727 (72)	96,228 (191)	89,004 (402)
ASSISTANT MIDDLE SCHOOL PRINCIPAL	65,026 (2)	64,935 (15)	66,248 (45)	76,763 (72)	81,665 (245)	78,153 (379)
BUSINESS MANAGER	60,588 (80)	69,178 (85)	76,946 (79)	93,062 (76)	106,244 (98)	82,035 (418)
DIRECTOR OF PERSONNEL	36,959 (2)	57,673 (4)	55,214 (6)	83,240 (29)	97,056 (58)	87,667 (99)
SCHOOL PSYCHOLOGIST	57,847 (28)	58,929 (72)	58,898 (93)	61,465 (175)	67,401 (524)	64,366 (892)

SUPERVISOR CURRICULUM & INSTRUCTION	77,113 (8)	76,582 (26)	78,745 (28)	92,638 (42)	97,153 (74)	89,287 (178)
SUPERVISOR SPECIAL EDUCATION	68,434 (28)	70,688 (48)	74,883 (66)	79,525 (81)	87,995 (200)	81,069 (423)
DIRECTOR OF TECHNOLOGY	56,704 (10)	64,587 (10)	66,030 (9)	79,492 (27)	90,278 (39)	78,677 (95)
FOOD SERVICE MANAGER	31,916 (13)	40,750 (19)	49,956 (25)	50,747 (28)	45,149 (126)	45,250 (211)
ELEMENTARY TEACHER	49,256 (2,689)	51,175 (4,452)	51,523 (5,964)	54,552 (8,407)	57,686 (22,565)	55,082 (44,077)
SECONDARY TEACHER	47,358 (2,618)	49,956 (4,263)	50,444 (5,963)	53,797 (8,426)	56,937 (21,014)	54,099 (42,284)

2005-06 PA Public School Salary Data by Aid Ratio

Average Salary (# of Positions)

	Aid Ratio					
	.3999 or Less	.4000- .5359	.5360- .6139	.6140- .6969	.6970 or More	All District Positions
SUPERINTENDENT	\$139,722 (96)	\$116,727 (96)	\$110,058 (95)	\$104,303 (96)	\$103,325 (95)	\$114,861 (478)
ASSISTANT SUPERINTENDENT	119,503 (76)	104,016 (66)	101,043 (50)	98,103 (31)	113,042 (36)	108,534 (259)
ELEMENTARY PRINCIPAL	97,091 (425)	84,549 (380)	83,028 (259)	79,285 (243)	85,205 (401)	86,844 (1,708)
ASSISTANT ELEMENTARY PRINCIPAL	77,546 (35)	71,707 (32)	66,332 (39)	68,523 (24)	80,671 (146)	76,153 (276)
SECONDARY PRINCIPAL	102,376 (166)	89,292 (150)	86,198 (130)	81,554 (164)	86,311 (196)	89,188 (806)
ASSISTANT SECONDARY PRINCIPAL	89,878 (250)	77,233 (208)	73,765 (141)	70,487 (113)	78,181 (174)	79,575 (886)
MIDDLE SCHOOL PRINCIPAL	98,308 (97)	88,818 (89)	84,382 (65)	80,413 (56)	87,906 (95)	89,004 (402)
ASSISTANT MIDDLE SCHOOL PRINCIPAL	83,695 (122)	76,515 (89)	70,656 (57)	71,155 (31)	79,579 (80)	78,153 (379)
BUSINESS MANAGER	102,614 (94)	84,404 (81)	75,287 (74)	71,542 (87)	73,326 (82)	82,035 (418)
DIRECTOR OF PERSONNEL	98,055 (56)	73,183 (17)	72,932 (7)	68,715 (12)	86,973 (7)	87,667 (99)
SCHOOL PSYCHOLOGIST	69,187 (288)	60,515 (176)	59,278 (132)	57,460 (109)	68,185 (187)	64,366 (892)

SUPERVISOR CURRICULUM & INSTRUCTION	100,609 (70)	82,177 (29)	87,932 (28)	80,296 (34)	75,007 (17)	89,287 (178)
SUPERVISOR SPECIAL EDUCATION	91,266 (130)	82,185 (93)	74,893 (75)	74,464 (71)	71,859 (54)	81,069 (423)
DIRECTOR OF TECHNOLOGY	91,083 (36)	70,201 (22)	75,458 (14)	63,204 (12)	76,006 (11)	78,677 (95)
FOOD SERVICE MANAGER	65,709 (28)	50,453 (21)	47,071 (26)	41,614 (18)	39,624 (118)	45,250 (211)
ELEMENTARY TEACHER	61,458 (11,255)	55,104 (9,121)	52,257 (7,165)	50,964 (6,496)	52,596 (10,040)	55,082 (44,077)
SECONDARY TEACHER	60,179 (11,703)	54,028 (9,049)	51,068 (7,068)	49,399 (6,067)	51,647 (8,397)	54,099 (42,284)

2005-06 PA Public School Salary Data by Community Type

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	Average Salary (# of Positions)			All District Positions
	Community Type			
	Urban	Suburban	Rural	
SUPERINTENDENT	\$139,116 (24)	\$126,766 (196)	\$103,561 (258)	\$114,861 (478)
ASSISTANT SUPERINTENDENT	118,765 (40)	111,641 (133)	98,968 (86)	108,534 (259)
ELEMENTARY PRINCIPAL	90,827 (424)	90,897 (761)	77,719 (523)	86,844 (1,708)
ASSISTANT ELEMENTARY PRINCIPAL	84,308 (131)	71,266 (81)	65,645 (64)	76,153 (276)
SECONDARY PRINCIPAL	95,741 (144)	95,515 (311)	80,895 (351)	89,188 (806)
ASSISTANT SECONDARY PRINCIPAL	83,811 (208)	83,086 (422)	70,344 (256)	79,575 (886)
MIDDLE SCHOOL PRINCIPAL	95,934 (97)	91,860 (176)	79,897 (129)	89,004 (402)
ASSISTANT MIDDLE SCHOOL PRINCIPAL	82,596 (111)	79,220 (193)	68,834 (75)	78,153 (379)
BUSINESS MANAGER	109,045 (26)	93,462 (176)	69,472 (216)	82,035 (418)
DIRECTOR OF PERSONNEL	88,133 (11)	95,974 (66)	62,514 (22)	87,667 (99)
SCHOOL PSYCHOLOGIST	68,185 (210)	66,002 (455)	57,555 (227)	64,366 (892)

SUPERVISOR CURRICULUM & INSTRUCTION	86,649	97,063	79,767	89,287
	(15)	(92)	(71)	(178)
SUPERVISOR SPECIAL EDUCATION	81,564	87,923	72,460	81,069
	(62)	(199)	(162)	(423)
DIRECTOR OF TECHNOLOGY	91,211	83,471	63,573	78,677
	(8)	(61)	(26)	(95)
FOOD SERVICE MANAGER	40,127	56,341	45,356	45,250
	(103)	(47)	(61)	(211)
ELEMENTARY TEACHER	54,982	58,209	50,978	55,082
	(9,585)	(19,711)	(14,781)	(44,077)
SECONDARY TEACHER	54,896	56,924	49,740	54,099
	(7,764)	(20,084)	(14,436)	(42,284)

2005-06 PA Public School Salary Data by *PSBA Region

Average Salary (# of Positions)

	PSBA Region				
	Region 1	Region 2	Region 3	Region 4	Region 5
SUPERINTENDENT	\$105,989 (32)	\$104,429 (49)	\$106,451 (40)	\$96,979 (26)	\$97,692 (42)
ASSISTANT SUPERINTENDENT	98,806 (11)	97,051 (23)	97,761 (13)	84,580 (3)	93,040 (13)
ELEMENTARY PRINCIPAL	76,549 (100)	79,603 (95)	80,676 (110)	78,410 (44)	74,809 (69)
ASSISTANT ELEMENTARY PRINCIPAL	71,989 (11)	69,004 (16)	70,004 (10)	63,234 (7)	71,841 (6)
SECONDARY PRINCIPAL	79,732 (64)	82,437 (72)	83,446 (56)	80,667 (33)	76,644 (54)
ASSISTANT SECONDARY PRINCIPAL	73,739 (49)	71,748 (47)	74,181 (48)	69,234 (18)	69,598 (37)
MIDDLE SCHOOL PRINCIPAL	77,432 (14)	77,132 (23)	81,814 (29)	78,681 (11)	76,993 (23)
ASSISTANT MIDDLE SCHOOL PRINCIPAL	71,936 (14)	69,968 (9)	72,290 (16)	66,386 (5)	72,659 (8)
BUSINESS MANAGER	71,778 (28)	71,080 (38)	72,000 (35)	61,559 (22)	62,229 (35)
DIRECTOR OF PERSONNEL	93,522 (1)	70,259 (2)	81,706 (4)	71,636 (3)	48,581 (3)
SCHOOL PSYCHOLOGIST	56,741 (40)	58,474 (45)	64,654 (20)	54,306 (22)	58,612 (26)

SUPERVISOR CURRICULUM & INSTRUCTION	80,613 (11)	86,158 (6)	84,227 (10)	78,718 (5)	81,512 (7)
SUPERVISOR SPECIAL EDUCATION	77,327 (29)	72,256 (27)	77,346 (13)	76,259 (14)	71,239 (23)
DIRECTOR OF TECHNOLOGY	64,549 (2)	57,179 (10)	63,828 (1)	66,147 (3)	71,480 (2)
FOOD SERVICE MANAGER	43,735 (6)	44,854 (10)	44,625 (10)	43,048 (8)	36,307 (6)
ELEMENTARY TEACHER	48,284 (2,263)	53,043 (2,838)	52,262 (2,845)	50,718 (1,214)	48,294 (2,059)
SECONDARY TEACHER	47,314 (2,120)	52,129 (2,826)	50,784 (2,724)	49,237 (1,246)	46,676 (1,909)

**PSBA Region Areas by county: Region 1= Clarion, Clearfield, Crawford, Erie, Forest, Jefferson, Venango and Warren; Region 2= Armstrong, Beaver, Butler, Indiana, Lawrence and Mercer; Region 3= Fayette, Green, Washington and Westmoreland; Region 4= Cameron, Centre, Clearfield, Clinton, Elk, McKean and Potter; Region 5= Bedford, Blair, Cambria, Fulton, Huntingdon, Juniata, Mifflin and Somerset.*

2005-06 PA Public School Salary Data by *PSBA Region

	Average Salary (# of Positions)				
	PSBA Region				
	Region 6	Region 7	Region 8	Region 9	Region 10
SUPERINTENDENT	\$110,686 (38)	\$101,838 (28)	\$117,312 (55)	\$121,696 (45)	\$243,360 (1)
ASSISTANT SUPERINTENDENT	106,572 (17)	98,194 (9)	105,777 (41)	103,751 (40)	129,977 (11)
ELEMENTARY PRINCIPAL	77,826 (122)	78,813 (74)	84,637 (182)	81,105 (184)	94,343 (184)
ASSISTANT ELEMENTARY PRINCIPAL	59,985 (13)	70,841 (15)	64,862 (24)	67,017 (21)	87,620 (100)
SECONDARY PRINCIPAL	80,372 (66)	80,989 (44)	90,036 (72)	88,556 (64)	99,984 (65)
ASSISTANT SECONDARY PRINCIPAL	68,509 (53)	70,555 (42)	75,901 (108)	71,397 (93)	86,368 (81)
MIDDLE SCHOOL PRINCIPAL	76,590 (33)	79,484 (11)	87,546 (53)	88,453 (42)	99,151 (46)
ASSISTANT MIDDLE SCHOOL PRINCIPAL	62,979 (29)	65,911 (10)	72,927 (65)	70,524 (37)	86,027 (47)
BUSINESS MANAGER	71,490 (32)	73,313 (26)	83,787 (52)	88,136 (37)	138,351 (10)
DIRECTOR OF PERSONNEL	78,385 (7)	54,539 (5)	77,741 (7)	61,281 (9)	140,063 (1)

SCHOOL PSYCHOLOGIST	55,021 (63)	58,724 (32)	58,181 (112)	58,902 (73)	76,347 (108)
SUPERVISOR CURRICULUM & INSTRUCTION	79,575 (17)	80,210 (10)	85,681 (21)	81,628 (15)	—————
SUPERVISOR SPECIAL EDUCATION	73,659 (36)	74,874 (22)	78,281 (67)	74,872 (46)	—————
DIRECTOR OF TECHNOLOGY	69,177 (7)	71,943 (3)	71,420 (10)	73,442 (10)	140,798 (1)
FOOD SERVICE MANAGER	49,707 (9)	47,343 (5)	47,932 (19)	54,197 (11)	39,467 (99)
ELEMENTARY TEACHER	49,032 (3,043)	53,648 (2,324)	51,794 (5,620)	52,202 (4,366)	56,461 (4,196)
SECONDARY TEACHER	48,667 (3,042)	51,149 (2,162)	51,315 (5,334)	52,109 (4,168)	56,945 (3,231)

**PSBA Region Areas by county: Region 6= Columbia, Cumberland, Dauphin, Montour, Northumberland, Perry, Snyder, Union and York; Region 7= Lackawanna, Luzerne, Susquehanna, Wayne and Wyoming; Region 8= Berks, Carbon, Lehigh, Monroe, Northampton, Pike and Schuylkill; Region 9= Adams, Franklin, Lancaster, Lebanon and York; Region 10= Philadelphia Public Schools*

2005-06 PA Public School Salary Data by *PSBA Region

Average Salary (# of Positions)

PSBA Region

	Region 11	Region 12	Region 13	Region 14	Region 15	All District Positions
SUPERINTENDENT	\$148,281 (33)	\$101,301 (20)	\$165,000 (1)	\$120,575 (41)	\$157,596 (27)	\$114,861 (478)
ASSISTANT SUPERINTENDENT	127,277 (28)	99,768 (2)	122,684 (2)	103,561 (26)	137,183 (20)	108,534 (259)
ELEMENTARY PRINCIPAL	104,527 (186)	79,479 (36)	97,548 (60)	84,460 (129)	101,970 (133)	86,844 (1,708)
ASSISTANT ELEMENTARY PRINCIPAL	89,194 (10)	65,507 (5)	92,272 (5)	65,220 (19)	75,714 (14)	76,153 (276)
SECONDARY PRINCIPAL	113,156 (66)	83,960 (35)	101,555 (12)	89,595 (62)	114,049 (41)	89,188 (806)
ASSISTANT SECONDARY PRINCIPAL	98,060 (122)	67,200 (11)	91,471 (33)	74,363 (67)	90,977 (77)	79,575 (886)
MIDDLE SCHOOL PRINCIPAL	107,732 (36)	75,050 (5)	99,040 (19)	85,723 (30)	106,962 (27)	89,004 (402)
ASSISTANT MIDDLE SCHOOL PRINCIPAL	93,826 (43)	64,481 (3)	90,848 (20)	65,479 (20)	88,312 (53)	78,153 (379)
BUSINESS MANAGER	117,065 (30)	74,392 (18)	—————	82,678 (34)	127,144 (21)	82,035 (418)
DIRECTOR OF PERSONNEL	103,710 (26)	77,397 (2)	—————	85,662 (9)	103,909 (20)	87,667 (99)
SCHOOL PSYCHOLOGIST	75,885 (133)	58,351 (21)	64,926 (19)	65,543 (63)	64,472 (115)	64,366 (892)

SUPERVISOR CURRICULUM & INSTRUCTION	108,351	80,749	83,353	90,816	103,979	89,287
	(24)	(10)	(1)	(19)	(22)	(178)
SUPERVISOR SPECIAL EDUCATION	98,607	69,380	87,629	82,464	95,088	81,069
	(66)	(12)	(14)	(24)	(30)	(423)
DIRECTOR OF TECHNOLOGY	90,537	54,644	————	76,560	99,506	78,677
	(20)	(2)		(10)	(14)	(95)
FOOD SERVICE MANAGER	71,067	39,514	————	56,827	74,095	45,250
	(11)	(6)		(6)	(5)	(211)
ELEMENTARY TEACHER	69,651	53,484	61,741	57,400	59,503	55,082
	(4,651)	(951)	(979)	(3,339)	(3,389)	(44,077)
SECONDARY TEACHER	67,729	51,490	60,581	55,248	58,672	54,099
	(4,600)	(983)	(906)	(3,541)	(3,492)	(42,284)

Areas by county: Region 11= Bucks and Montgomery (except Philadelphia); Region 12=Bradford, Lycoming, Sullivan and Tioga; Region 13= Pittsburgh Public Schools; Region 14=Allegheny (except Pittsburgh); Region 15= Chester and Delaware

2005-06 PA Public School Salary Data by Number of Pupils (ADM)

	Minimum Salary Maximum Salary (# of Positions)					All District Positions
	Number of Pupils (ADM)					
	1,287 or Less	1,288- 1,983	1,984- 2,921	2,922- 4,280	4,281 or More	
SUPERINTENDENT	\$69,275 130,810 (95)	\$73,000 143,778 (96)	\$89,610 147,916 (94)	\$90,898 203,562 (95)	\$98,000 243,360 (98)	\$69,275 243,360 (478)
ASSISTANT SUPERINTENDENT	64,977 119,262 (5)	82,233 113,156 (17)	74,819 136,094 (49)	79,000 151,587 (68)	88,000 162,132 (120)	64,977 162,132 (259)
ELEMENTARY PRINCIPAL	37,150 99,683 (104)	52,000 104,675 (148)	51,742 115,121 (207)	61,545 143,889 (326)	39,300 130,443 (923)	37,150 143,889 (1,708)
ASSISTANT ELEMENTARY PRINCIPAL	37,384 78,559 (14)	45,000 72,408 (19)	49,824 81,344 (26)	58,520 89,565 (45)	49,407 113,204 (172)	37,384 113,204 (276)
SECONDARY PRINCIPAL	45,157 111,395 (97)	50,500 128,299 (119)	46,800 123,273 (140)	59,618 135,700 (129)	63,369 134,631 (321)	45,157 135,700 (806)
ASSISTANT SECONDARY PRINCIPAL	43,570 83,996 (32)	45,000 88,056 (60)	38,876 103,845 (96)	40,820 114,202 (181)	37,462 122,853 (517)	37,462 122,853 (886)
MIDDLE SCHOOL PRINCIPAL	56,650 85,254 (13)	54,950 110,039 (57)	61,460 116,331 (69)	71,400 128,421 (72)	57,500 131,877 (191)	54,950 131,877 (402)

ASSISTANT MIDDLE SCHOOL PRINCIPAL	62,613	50,000	48,000	58,111	38,700	38,700
	67,439	89,218	86,094	115,651	125,187	125,187
	(2)	(15)	(45)	(72)	(245)	(379)
BUSINESS MANAGER	28,000	35,000	46,900	47,169	57,121	28,000
	92,970	108,070	110,725	150,500	190,000	190,000
	(80)	(85)	(79)	(76)	(98)	(418)
DIRECTOR OF PERSONNEL	29,870	37,186	39,181	34,500	43,000	29,870
	44,048	73,500	66,000	135,700	140,063	140,063
	(2)	(4)	(6)	(29)	(58)	(99)
SCHOOL PSYCHOLOGIST	39,375	37,975	35,784	19,113	35,195	19,113
	74,790	102,801	89,208	96,906	104,268	104,268
	(28)	(72)	(93)	(175)	(524)	(892)
SUPERVISOR CURRICULUM & INSTRUCTION	59,000	56,500	57,000	49,000	52,577	49,000
	95,017	104,249	106,606	123,660	131,606	131,606
	(8)	(26)	(28)	(42)	(74)	(178)
SUPERVISOR SPECIAL EDUCATION	49,000	55,000	37,083	48,602	38,950	37,083
	92,700	97,030	117,231	111,200	125,453	125,453
	(28)	(48)	(66)	(81)	(200)	(423)
DIRECTOR OF TECHNOLOGY	35,000	40,000	55,480	57,495	49,800	35,000
	86,060	99,100	95,000	112,767	140,798	140,798
	(10)	(10)	(9)	(27)	(39)	(95)
FOOD SERVICE MANAGER	19,000	27,500	36,533	20,620	22,867	19,000
	44,000	68,365	73,436	74,119	103,975	103,975
	(13)	(19)	(25)	(28)	(126)	(211)
ELEMENTARY TEACHER	18,500	18,500	24,709	18,500	20,183	18,500
	85,706	92,208	89,127	96,006	104,900	104,900
	(2,689)	(4,452)	(5,964)	(8,407)	(22,565)	(44,077)
SECONDARY TEACHER	18,500	22,500	18,500	18,780	21,883	18,500
	85,706	101,077	89,729	94,589	101,633	101,633
	(2,618)	(4,263)	(5,963)	(8,426)	(21,014)	(42,284)

2005-06 PA Public School Salary Data by Aid Ratio

	Minimum Salary		Maximum Salary		(# of Positions)	
	Aid Ratio					
	.3999 or Less	.4000- .5359	.5360- .6139	.6140- .6969	.6970 or More	All District Positions
SUPERINTENDENT	\$91,000 223,500 (96)	\$82,414 171,392 (96)	\$69,275 163,258 (95)	\$73,000 163,378 (96)	\$81,120 243,360 (95)	\$69,275 243,360 (478)
ASSISTANT SUPERINTENDENT	75,000 162,132 (76)	87,550 132,200 (66)	79,000 137,488 (50)	77,128 125,347 (31)	64,977 154,746 (36)	64,977 162,132 (259)
ELEMENTARY PRINCIPAL	55,937 143,889 (425)	45,000 109,355 (380)	52,000 117,000 (259)	58,167 112,196 (243)	37,150 115,999 (401)	37,150 143,889 (1,708)
ASSISTANT ELEMENTARY PRINCIPAL	51,564 113,204 (35)	53,915 99,440 (32)	48,125 82,330 (39)	56,814 80,144 (24)	37,384 94,795 (146)	37,384 113,204 (276)
SECONDARY PRINCIPAL	63,089 135,700 (166)	45,157 118,740 (150)	54,278 129,183 (130)	46,800 117,161 (164)	61,523 122,117 (196)	45,157 135,700 (806)
ASSISTANT SECONDARY PRINCIPAL	55,187 122,853 (250)	43,795 105,118 (208)	40,820 107,688 (141)	37,462 92,386 (113)	38,876 95,000 (174)	37,462 122,853 (886)
MIDDLE SCHOOL PRINCIPAL	63,369 131,877 (97)	56,650 113,668 (89)	54,950 120,496 (65)	55,000 114,195 (56)	57,500 104,628 (95)	54,950 131,877 (402)

ASSISTANT MIDDLE SCHOOL PRINCIPAL	48,153	50,559	48,000	50,000	38,700	38,700
	125,187	100,041	107,684	86,769	94,795	125,187
	(122)	(89)	(57)	(31)	(80)	(379)
BUSINESS MANAGER	44,831	47,169	37,500	33,500	28,000	28,000
	161,723	124,326	129,978	130,085	190,000	190,000
	(94)	(81)	(74)	(87)	(82)	(418)
DIRECTOR OF PERSONNEL	37,186	39,181	34,500	29,870	53,665	29,870
	135,700	116,699	125,997	99,940	140,063	140,063
	(56)	(17)	(7)	(12)	(7)	(99)
SCHOOL PSYCHOLOGIST	35,370	19,113	35,195	35,784	37,913	19,113
	104,268	92,579	102,780	87,740	86,170	104,268
	(288)	(176)	(132)	(109)	(187)	(892)
SUPERVISOR CURRICULUM & INSTRUCTION	64,890	49,000	62,081	56,500	57,000	49,000
	131,606	106,000	119,919	105,000	88,900	131,606
	(70)	(29)	(28)	(34)	(17)	(178)
SUPERVISOR SPECIAL EDUCATION	37,083	50,231	49,820	57,005	38,950	37,083
	125,453	114,525	110,754	102,910	121,090	125,453
	(130)	(93)	(75)	(71)	(54)	(423)
DIRECTOR OF TECHNOLOGY	67,755	49,921	47,524	40,000	35,000	35,000
	126,865	104,314	105,631	95,572	140,798	140,798
	(36)	(22)	(14)	(12)	(11)	(95)
FOOD SERVICE MANAGER	43,515	34,735	28,897	20,620	19,000	19,000
	103,975	73,800	76,326	73,148	70,179	103,975
	(28)	(21)	(26)	(18)	(118)	(211)
ELEMENTARY TEACHER	22,876	20,183	23,300	18,500	18,500	18,500
	104,900	96,006	89,052	85,656	76,932	104,900
	(11,255)	(9,121)	(7,165)	(6,496)	(10,040)	(44,077)
SECONDARY TEACHER	19,775	18,780	20,360	18,500	18,500	18,500
	101,633	92,106	89,052	101,077	85,765	101,633
	(11,703)	(9,049)	(7,068)	(6,067)	(8,397)	(42,284)

2005-06 PA Public School Salary Data by Community Type

	Minimum Salary Maximum Salary (# of Positions)			
	Community Type			
	Urban	Suburban	Rural	All District Positions
SUPERINTENDENT	\$96,683 243,360 (24)	\$90,000 223,500 (196)	\$69,275 171,392 (258)	\$69,275 243,360 (478)
ASSISTANT SUPERINTENDENT	93,450 154,746 (40)	74,819 162,132 (133)	64,977 134,397 (86)	64,977 162,132 (259)
ELEMENTARY PRINCIPAL	39,300 115,999 (424)	55,717 143,889 (761)	37,150 108,696 (523)	37,150 143,889 (1,708)
ASSISTANT ELEMENTARY PRINCIPAL	37,384 99,440 (131)	45,000 113,204 (81)	48,125 89,565 (64)	37,384 113,204 (276)
SECONDARY PRINCIPAL	71,581 122,117 (144)	46,800 135,700 (311)	45,157 114,510 (351)	45,157 135,700 (806)
ASSISTANT SECONDARY PRINCIPAL	55,195 100,400 (208)	43,795 122,853 (422)	37,462 100,197 (256)	37,462 122,853 (886)
MIDDLE SCHOOL PRINCIPAL	57,500 114,195 (97)	54,950 131,877 (176)	55,000 110,274 (129)	54,950 131,877 (402)

ASSISTANT MIDDLE SCHOOL PRINCIPAL	38,700	48,153	48,000	38,700
	99,175	125,187	98,064	125,187
	(111)	(193)	(75)	(379)
BUSINESS MANAGER	62,292	47,169	28,000	28,000
	190,000	161,723	129,978	190,000
	(26)	(176)	(216)	(418)
DIRECTOR OF PERSONNEL	53,665	37,186	29,870	29,870
	140,063	135,700	98,500	140,063
	(11)	(66)	(22)	(99)
SCHOOL PSYCHOLOGIST	35,195	35,370	19,113	19,113
	86,170	104,268	97,594	104,268
	(210)	(455)	(227)	(892)
SUPERVISOR CURRICULUM & INSTRUCTION	67,951	49,000	56,500	49,000
	105,000	131,606	109,635	131,606
	(15)	(92)	(71)	(178)
SUPERVISOR SPECIAL EDUCATION	38,950	37,083	48,602	37,083
	121,090	125,453	109,305	125,453
	(62)	(199)	(162)	(423)
DIRECTOR OF TECHNOLOGY	49,800	50,254	35,000	35,000
	140,798	126,865	86,060	140,798
	(8)	(61)	(26)	(95)
FOOD SERVICE MANAGER	22,867	20,620	19,000	19,000
	70,179	103,975	76,326	103,975
	(103)	(47)	(61)	(211)
ELEMENTARY TEACHER	29,750	18,500	18,500	18,500
	88,857	104,900	96,006	104,900
	(9,585)	(19,711)	(14,781)	(44,077)
SECONDARY TEACHER	26,720	18,500	18,500	18,500
	92,106	101,633	101,077	101,633
	(7,764)	(20,084)	(14,436)	(42,284)

2005-06 PA Public School Salary Data by PSBA Region

	Minimum Salary		Maximum Salary		(# of Positions)	
	PSBA Region					
	Region 1	Region 2	Region 3	Region 4	Region 5	
SUPERINTENDENT	\$82,414	\$80,500	\$81,120	\$69,275	\$77,000	
	181,837	140,750	138,481	139,164	145,058	
	(32)	(49)	(40)	(26)	(42)	
ASSISTANT SUPERINTENDENT	74,819	82,885	77,128	80,340	64,977	
	129,882	113,403	110,773	88,400	112,085	
	(11)	(23)	(13)	(3)	(13)	
ELEMENTARY PRINCIPAL	58,167	63,026	37,150	57,662	52,125	
	93,522	92,037	99,264	100,621	89,287	
	(100)	(95)	(110)	(44)	(69)	
ASSISTANT ELEMENTARY PRINCIPAL	59,975	51,564	45,000	50,000	58,000	
	86,170	80,144	82,330	70,047	80,486	
	(11)	(16)	(10)	(7)	(6)	
SECONDARY PRINCIPAL	58,839	65,586	59,740	65,650	61,712	
	96,684	94,805	101,693	102,761	97,567	
	(64)	(72)	(56)	(33)	(54)	
ASSISTANT SECONDARY PRINCIPAL	37,462	45,600	38,876	43,570	45,000	
	91,625	90,349	94,000	94,193	87,286	
	(49)	(47)	(48)	(18)	(37)	
MIDDLE SCHOOL PRINCIPAL	61,981	55,000	56,650	61,000	54,950	
	91,625	90,643	100,782	86,582	90,826	
	(14)	(23)	(29)	(11)	(23)	

ASSISTANT MIDDLE SCHOOL PRINCIPAL	53,800	55,090	61,132	60,500	50,000
	87,488	80,144	92,745	73,146	86,632
	(14)	(9)	(16)	(5)	(8)
BUSINESS MANAGER	37,822	43,462	35,000	34,264	28,000
	101,534	102,500	106,400	113,333	99,725
	(28)	(38)	(35)	(22)	(35)
DIRECTOR OF PERSONNEL	93,522	43,518	68,194	44,048	29,870
	93,522	97,000	92,859	96,409	72,874
	(1)	(2)	(4)	(3)	(3)
SCHOOL PSYCHOLOGIST	35,784	35,195	40,500	39,375	42,508
	86,170	87,441	92,579	74,137	76,553
	(40)	(45)	(20)	(22)	(26)
SUPERVISOR CURRICULUM & INSTRUCTION	63,850	80,144	61,164	60,000	68,882
	93,342	88,794	100,281	87,552	99,568
	(11)	(6)	(10)	(5)	(7)
SUPERVISOR SPECIAL EDUCATION	50,231	37,083	67,615	55,000	49,000
	121,090	94,113	93,587	96,634	89,286
	(29)	(27)	(13)	(14)	(23)
DIRECTOR OF TECHNOLOGY	49,921	40,000	63,828	35,000	70,915
	79,178	86,060	63,828	93,451	72,046
	(2)	(10)	(1)	(3)	(2)
FOOD SERVICE MANAGER	30,900	24,448	20,620	22,572	19,000
	67,164	65,120	60,384	79,162	56,287
	(6)	(10)	(10)	(8)	(6)
ELEMENTARY TEACHER	28,000	24,000	22,500	26,000	18,500
	71,855	75,718	85,656	72,524	79,075
	(2,263)	(2,838)	(2,845)	(1,214)	(2,059)
SECONDARY TEACHER	25,735	20,360	18,500	18,702	18,500
	74,900	83,487	83,398	80,502	71,921
	(2,120)	(2,826)	(2,724)	(1,246)	(1,909)

2005-06 PA Public School Salary Data by PSBA Region

	Minimum Salary		Maximum Salary		
	(# of Positions)		(# of Positions)		
	PSBA Region				
	Region 6	Region 7	Region 8	Region 9	Region 10
SUPERINTENDENT	\$80,000 235,431 (38)	\$82,000 130,000 (28)	\$73,000 171,392 (55)	\$84,947 170,000 (45)	\$243,360 243,360 (1)
ASSISTANT SUPERINTENDENT	79,178 154,746 (17)	75,000 112,000 (9)	87,550 122,500 (41)	82,233 130,087 (40)	129,750 130,000 (11)
ELEMENTARY PRINCIPAL	56,209 100,240 (122)	45,000 101,529 (74)	59,650 110,376 (182)	51,742 106,099 (184)	79,761 115,999 (184)
ASSISTANT ELEMENTARY PRINCIPAL	47,840 74,768 (13)	52,900 89,565 (15)	48,125 86,625 (24)	49,824 93,657 (21)	75,646 94,795 (100)
SECONDARY PRINCIPAL	50,500 105,246 (66)	45,157 99,065 (44)	60,000 117,161 (72)	62,000 115,925 (64)	75,000 122,117 (65)
ASSISTANT SECONDARY PRINCIPAL	50,806 89,267 (53)	50,628 94,065 (42)	57,365 100,197 (108)	40,820 103,214 (93)	55,195 94,796 (81)
MIDDLE SCHOOL PRINCIPAL	58,240 99,290 (33)	68,680 98,830 (11)	60,030 110,274 (53)	67,600 114,195 (42)	87,447 104,628 (46)

ASSISTANT MIDDLE SCHOOL PRINCIPAL	48,000	48,153	58,111	55,000	75,646
	74,528	79,511	98,064	99,024	94,795
	(29)	(10)	(65)	(37)	(47)
BUSINESS MANAGER	42,849	45,518	36,400	47,169	75,000
	96,973	104,605	128,532	122,067	190,000
	(32)	(26)	(52)	(37)	(10)
DIRECTOR OF PERSONNEL	53,665	34,500	47,007	37,186	140,063
	100,349	71,000	112,289	91,193	140,063
	(7)	(5)	(7)	(9)	(1)
SCHOOL PSYCHOLOGIST	37,975	40,900	40,949	19,113	47,371
	85,612	91,565	97,594	81,695	80,779
	(63)	(32)	(112)	(73)	(108)
SUPERVISOR CURRICULUM & INSTRUCTION	52,577	59,000	56,500	49,000	————
	103,740	99,924	109,635	106,606	————
	(17)	(10)	(21)	(15)	————
SUPERVISOR SPECIAL EDUCATION	51,500	57,000	48,711	48,602	————
	94,021	99,924	114,525	118,017	————
	(36)	(22)	(67)	(46)	————
DIRECTOR OF TECHNOLOGY	47,524	61,400	57,940	57,495	140,798
	104,000	79,910	91,163	90,000	140,798
	(7)	(3)	(10)	(10)	(1)
FOOD SERVICE MANAGER	39,187	27,500	30,000	39,225	22,867
	64,786	58,472	73,148	73,800	51,642
	(9)	(5)	(19)	(11)	(99)
ELEMENTARY TEACHER	18,500	25,854	21,691	24,709	37,042
	72,439	79,497	81,496	96,006	76,932
	(3,043)	(2,324)	(5,620)	(4,366)	(4,196)
SECONDARY TEACHER	24,000	25,854	19,775	18,780	30,300
	76,238	82,265	101,077	85,543	85,765
	(3,042)	(2,162)	(5,334)	(4,168)	(3,231)

2005-06 PA Public School Salary Data by PSBA Region

	Minimum Salary Maximum Salary (# of Positions) PSBA Region					
	Region 11	Region 12	Region 13	Region 14	Region 15	All District Positions
SUPERINTENDENT	\$107,500 223,500 (33)	\$92,500 129,792 (20)	\$165,000 165,000 (1)	\$95,668 156,675 (41)	\$113,000 215,000 (27)	\$69,275 243,360 (478)
ASSISTANT SUPERINTENDENT	111,836 146,112 (28)	91,809 107,727 (2)	113,168 132,200 (2)	90,041 123,061 (26)	104,000 162,132 (20)	64,977 162,132 (259)
ELEMENTARY PRINCIPAL	77,673 130,443 (186)	63,926 88,534 (36)	92,016 106,150 (60)	39,300 112,196 (129)	73,080 143,889 (133)	37,150 143,889 (1,708)
ASSISTANT ELEMENTARY PRINCIPAL	68,000 113,204 (10)	57,409 72,500 (5)	88,224 99,440 (5)	37,384 86,633 (19)	61,533 89,250 (14)	37,384 113,204 (276)
SECONDARY PRINCIPAL	84,000 134,631 (66)	69,618 95,217 (35)	96,101 107,491 (12)	46,800 128,533 (62)	82,918 135,700 (41)	45,157 135,700 (806)
ASSISTANT SECONDARY PRINCIPAL	62,648 122,853 (122)	56,531 81,591 (11)	77,500 100,400 (33)	58,000 99,495 (67)	73,500 114,202 (77)	37,462 122,853 (886)
MIDDLE SCHOOL PRINCIPAL	89,571 131,877 (36)	60,000 87,630 (5)	95,606 106,150 (19)	57,500 104,869 (30)	88,485 128,421 (27)	54,950 131,877 (402)

ASSISTANT MIDDLE SCHOOL PRINCIPAL	74,090	51,000	87,744	38,700	60,307	38,700
	125,187	74,443	99,175	89,218	115,651	125,187
	(43)	(3)	(20)	(20)	(53)	(379)
BUSINESS MANAGER	80,340	60,000	————	57,121	95,000	28,000
	148,000	99,940	————	121,141	161,723	190,000
	(30)	(18)		(34)	(21)	(418)
DIRECTOR OF PERSONNEL	58,000	54,855	————	56,940	48,725	29,870
	135,000	99,940	————	114,527	135,700	140,063
	(26)	(2)		(9)	(20)	(99)
SCHOOL PSYCHOLOGIST	40,543	41,700	38,200	35,370	38,138	19,113
	103,973	85,182	78,300	97,425	104,268	104,268
	(133)	(21)	(19)	(63)	(115)	(892)
SUPERVISOR CURRICULUM & INSTRUCTION	86,800	59,158	83,353	60,426	70,000	49,000
	125,996	89,483	83,353	110,993	131,606	131,606
	(24)	(10)	(1)	(19)	(22)	(178)
SUPERVISOR SPECIAL EDUCATION	59,680	59,265	82,297	38,950	72,000	37,083
	125,453	86,032	95,802	112,474	111,200	125,453
	(66)	(12)	(14)	(24)	(30)	(423)
DIRECTOR OF TECHNOLOGY	62,252	54,590	————	61,500	68,000	35,000
	109,830	54,698	————	99,100	126,865	140,798
	(20)	(2)		(10)	(14)	(95)
FOOD SERVICE MANAGER	57,414	29,416	————	44,279	65,000	19,000
	103,975	49,967	————	78,591	91,367	103,975
	(11)	(6)		(6)	(5)	(211)
ELEMENTARY TEACHER	23,701	29,500	32,900	25,000	22,876	18,500
	104,900	69,763	78,100	89,554	94,589	104,900
	(4,651)	(951)	(979)	(3,339)	(3,389)	(44,077)
SECONDARY TEACHER	34,250	31,456	35,500	21,883	24,975	18,500
	101,633	76,782	87,879	90,054	94,589	101,633
	(4,600)	(983)	(906)	(3,541)	(3,492)	(42,284)