

2008-09 Supplemental Salaries

*PSBA's annual
supplemental salary report*

August 2009



Pennsylvania School Boards Association

The following contains the annual supplemental salary data compiled by PSBA's research department from school district collective bargaining agreements containing salary information for supplemental positions. Not all positions are reported in this special issue, and some have been omitted because of insufficient numbers or space limitations. For information on positions not listed, contact PSBA's research department at (717) 506-2450.

Supplemental Salaries 2008-09

This year, supplemental salaries increased on average 2.7% over the 2007-08 school year based on 45 of the 48 reported positions. The three positions without an increase are noted with NA (not available). Football head coach ranks first in the average salary listing at \$5,848. The mentor teacher for induction program ranked last at \$766. The annual supplemental salary data were compiled by PSBA's research department from school district collective bargaining agreements containing salary information for supplemental positions.

The figure used in the table that allows districts to compare average supplemental salaries based on the number of pupils within the district is the 2008-09 average daily membership (ADM). The coaching assignments or activity advisers with the highest number of reported positions were used in this table.

A comparison was made between 2007-08 and 2008-09, where available. Where a collective bargaining agreement contained a salary range for the position, the highest salary attainable under the schedule was used when no specific salary was designated. No determination was made as to duties, numbers of students involved and time involvement. Most agreements simply state the position name and the amount allocated. Boxed areas in the charts provide a quick reference to the salary distribution having the greatest number of positions.

Not all positions are reported in this issue, and some previously reported positions have been omitted due to insufficient numbers or space limitations. Contact PSBA's research division for data on other positions at (717) 506-2450, ext. 3364 or anne.herald@psba.org.

Note: Salaries for athletic directors and trainers have not been included in as much as the job description including time allocation and responsibilities are varied. Reporting just salaries found on contractual extracurricular coaching schedules may be misleading for these athletic directors and trainers not paid based on such a schedule.

Rank Order Listing

Extra Compensation Salaries for Selected Positions 2008-09

| Rank/Activity | Avg. Salary |
|--|--------------------|
| 1. Football coach (head) | \$5,848 |
| 2. Basketball coach (head girls') | 5,230 |
| 3. Basketball coach (head boys') | 5,108 |
| 4. Wrestling coach (head) | 4,945 |
| 5. Band director | 4,311 |
| 6. Swimming coach (coed) | 4,235 |
| 7. Football coach (1st asst.) | 3,749 |
| 8. Hockey coach (head) | 3,700 |
| 9. Track coach (head boys') | 3,674 |
| 10. Track coach (head girls') | 3,651 |
| 11. Soccer coach (head) | 3,646 |
| 12. Baseball coach (head) | 3,614 |
| 13. Softball coach (head girls') | 3,606 |
| 14. Football coach (2nd asst.) | 3,564 |
| 15. Basketball coach (asst. girls') | 3,416 |
| 16. Basketball coach (asst. boys') | 3,324 |
| 17. Volleyball coach (head) | 3,297 |
| 18. Basketball coach (boys' jr. varsity) | 3,286 |
| 19. Equipment manager | 3,264 |
| 20. Wrestling coach (asst.) | 3,263 |
| 21. Cross country coach (coed) | 3,035 |
| 22. Tennis coach (head boys') | 2,824 |
| 23. Tennis coach (head girls') | 2,820 |
| 24. Cheerleading adviser | 2,641 |
| 25. Golf coach (head) | 2,531 |
| 26. Track coach (asst. girls') | 2,525 |
| 27. Track coach (asst. boys') | 2,514 |
| 28. Hockey coach (asst.) | 2,502 |
| 29. Weight trainer | 2,498 |
| 30. Soccer coach (asst.) | 2,483 |
| 31. Baseball coach (asst.) | 2,451 |
| 32. Softball coach (asst. girls') | 2,441 |
| 33. Yearbook adviser (senior high)..... | 2,440 |
| 34. Musical director | 2,378 |
| 35. Forensics coach..... | 2,265 |
| 36. Chorus director | 2,020 |
| 37. Drama coach | 2,000 |
| 38. Newspaper adviser (senior high) | 1,649 |
| 39. Stage crew manager | 1,641 |

Rank/ActivityAvg. Salary

| | |
|--|-------|
| 40. Department head..... | 1,592 |
| 41. Audiovisual coordinator | 1,583 |
| 42. Student council adviser (senior high)..... | 1,575 |
| 43. Senior class adviser | 1,437 |
| 44. National honor society adviser | 942 |
| 45. Mentor teacher (for induction program) ... | 766 |

2008-09 Extra Compensation Salaries for Selected Positions By Number of Pupils

| Position (# of positions) | Fewer than 1,500 | 1,500 to 2,499 | 2,500 to 3,999 | 4,000 or more | Total |
|--------------------------------------|-----------------------------|---------------------------|---------------------------|--------------------------|------------------|
| Band director | \$3,334 (64) | \$3,999 (64) | \$4,719 (61) | \$5,225 (63) | \$4,311 (252) |
| Baseball head coach | 3,044 (58) | 3,447 (64) | 3,857 (58) | 4,094 (62) | 3,614 (242) |
| Basketball head boys' coach | 4,350 (61) | 4,946 (65) | 5,352 (57) | 5,789 (63) | 5,108 (246) |
| Basketball head girls' coach | 4,593 (43) | 5,036 (55) | 5,291 (53) | 5,898 (52) | 5,230 (203) |
| Cheerleading adviser | 2,051 (64) | 2,329 (65) | 2,901 (59) | 3,319 (63) | 2,641 (251) |
| Chorus director | 1,470 (41) | 1,750 (37) | 2,231 (44) | 2,442 (55) | 2,020 (177) |
| Drama adviser | 1,643 (57) | 1,748 (61) | 2,053 (57) | 2,594 (55) | 2,000 (230) |
| Football head coach | 4,792 (53) | 5,392 (62) | 6,255 (56) | 6,808 (64) | 5,848 (235) |
| Golf head coach | 2,227 (45) | 2,374 (62) | 2,664 (58) | 2,787 (61) | 2,531 (226) |
| National honor society adviser | 713 (54) | 834 (53) | 939 (43) | 1,292 (52) | 942 (202) |
| Newspaper senior high adviser | 1,242 (47) | 1,351 (56) | 1,715 (54) | 2,214 (57) | 1,649 (214) |
| Senior class adviser | 1,084 (57) | 1,134 (68) | 1,469 (59) | 2,121 (57) | 1,437 (241) |
| Soccer head coach | 2,889 (32) | 3,436 (60) | 3,760 (57) | 4,129 (63) | 3,646 (212) |
| Softball head girls' coach | 3,062 (58) | 3,432 (64) | 3,864 (57) | 4,058 (62) | 3,606 (241) |
| Student council adviser | 1,146 (66) | 1,382 (67) | 1,676 (55) | 2,180 (59) | 1,575 (247) |
| Volleyball head coach | 2,997 (55) | 3,201 (43) | 3,393 (46) | 3,579 (57) | 3,297 (201) |
| Wrestling head coach | 4,184 (39) | 4,750 (56) | 5,075 (58) | 5,470 (63) | 4,945 (216) |
| Yearbook adviser senior high | 1,929 (69) | 2,326 (71) | 2,457 (62) | 3,112 (63) | 2,440 (265) |

Audiovisual Coordinator

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$5,038 | \$234 | \$1,583 | |
| 2007-08 | \$4,396 | \$336 | \$1,452 | 9.0% |

| Distribution | Number of Positions | Percentage of Positions |
|-----------------|------------------------|----------------------------|
| Less than \$600 | 14 | 17.1% |
| \$600-799 | 5 | 6.1 |
| 800-999 | 10 | 12.2 |
| 1,000-1,199 | 7 | 8.5 |
| 1,200-1,399 | 4 | 4.9 |
| 1,400-1,599 | 10 | 12.2 |
| 1,600-1,799 | 4 | 4.9 |
| 1,800-1,999 | 7 | 8.5 |
| 2,000-2,199 | 5 | 6.1 |
| 2,200-2,399 | 2 | 2.4 |
| \$2,400 & Above | 14 | 17.1 |
| Totals | 82 | 100.0% |

Band Director

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$9,004 | \$325 | \$4,311 | |
| 2007-08 | \$9,819 | \$325 | \$4,259 | 1.2% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,800 | 50 | 19.8% |
| \$2,800-2,999 | 7 | 2.8 |
| 3,000-3,199 | 17 | 6.7 |
| 3,200-3,399 | 14 | 5.5 |
| 3,400-3,599 | 14 | 5.5 |
| 3,600-3,799 | 7 | 2.8 |
| 3,800-3,999 | 5 | 2.0 |
| 4,000-4,199 | 15 | 5.9 |
| 4,200-4,399 | 10 | 4.0 |
| 4,400-4,599 | 12 | 4.8 |
| 4,600-4,799 | 9 | 3.6 |
| 4,800-4,999 | 7 | 2.8 |
| 5,000-5,199 | 13 | 5.2 |
| 5,200-5,399 | 8 | 3.2 |
| 5,400-5,599 | 4 | 1.6 |
| 5,600-5,799 | 9 | 3.6 |
| 5,800-5,999 | 5 | 2.0 |
| \$6,000 & Above | 46 | 18.2 |
| Totals | 252 | 100.0% |

Baseball Coach (Head)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$7,941 | \$353 | \$3,614 | |
| 2007-08 | \$7,710 | \$1,300 | \$3,575 | 1.1% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,400 | 27 | 11.2% |
| \$2,400-2,599 | 15 | 6.2 |
| 2,600-2,799 | 13 | 5.4 |
| 2,800-2,999 | 11 | 4.4 |
| 3,000-3,199 | 21 | 8.7 |
| 3,200-3,399 | 15 | 6.2 |
| 3,400-3,599 | 21 | 8.7 |
| 3,600-3,799 | 27 | 11.2 |
| 3,800-3,999 | 15 | 6.2 |
| 4,000-4,199 | 15 | 6.2 |
| 4,200-4,399 | 13 | 5.4 |
| 4,400-4,599 | 9 | 3.7 |
| 4,600-4,799 | 9 | 3.7 |
| \$4,800 & Above | 31 | 12.8 |
| Totals | 242 | 100.0% |

Baseball Coach (Asst.)

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$5,162 | \$850 | \$2,451 | |
| 2007-08 | \$5,012 | \$800 | \$2,406 | 1.9% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$1,400 | 12 | 5.1% |
| \$1,400-1,599 | 13 | 5.6 |
| 1,600-1,799 | 16 | 6.9 |
| 1,800-1,999 | 21 | 9.0 |
| 2,000-2,199 | 27 | 11.6 |
| 2,200-2,399 | 27 | 11.6 |
| 2,400-2,599 | 23 | 9.9 |
| 2,600-2,799 | 24 | 10.3 |
| 2,800-2,999 | 22 | 9.4 |
| 3,000-3,199 | 11 | 4.7 |
| 3,200-3,399 | 16 | 6.9 |
| \$3,400 & Above | 21 | 9.0 |
| Totals | 233 | 100.0% |

Basketball Coach (Head Boys')

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$9,029 | \$1,800 | \$5,108 | |
| 2007-08 | \$8,808 | \$1,700 | \$4,997 | 2.2% |

| Distribution | Number of Positions | Percentage of Positions |
|----------------------------|------------------------|----------------------------|
| Less than \$3,600 | 35 | 14.2% |
| \$3,600-3,799 | 12 | 4.9 |
| 3,800-3,999 | 13 | 5.3 |
| 4,000-4,199 | 14 | 5.7 |
| 4,200-4,399 | 12 | 4.9 |
| 4,400-4,599 | 14 | 5.7 |
| 4,600-4,799 | 12 | 4.9 |
| 4,800-4,999 | 14 | 5.7 |
| 5,000-5,199 | 8 | 3.2 |
| 5,200-5,399 | 12 | 4.9 |
| 5,400-5,599 | 18 | 7.3 |
| 5,600-5,799 | 11 | 4.5 |
| 5,800-5,999 | 10 | 4.1 |
| 6,000-6,199 | 6 | 2.4 |
| 6,200-6,399 | 5 | 2.0 |
| 6,400-6,599 | 9 | 3.6 |
| \$6,600 & Above | 41 | 16.7 |
| Totals | 246 | 100.0% |

Basketball Coach (Asst. Boys')

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$5,808 | \$950 | \$3,324 | |
| 2007-08 | \$5,966 | \$800 | \$3,266 | 1.8% |

| Distribution | Number of Positions | Percentage of Positions |
|----------------------------|------------------------|----------------------------|
| Less than \$2,200 | 26 | 12.0% |
| \$2,200-2,399 | 12 | 5.6 |
| 2,400-2,599 | 6 | 2.8 |
| 2,600-2,799 | 16 | 7.4 |
| 2,800-2,999 | 16 | 7.4 |
| 3,000-3,199 | 25 | 11.6 |
| 3,200-3,399 | 15 | 6.9 |
| 3,400-3,599 | 24 | 11.1 |
| 3,600-3,799 | 12 | 5.6 |
| 3,800-3,999 | 17 | 7.8 |
| 4,000-4,199 | 9 | 4.2 |
| 4,200-4,399 | 10 | 4.6 |
| \$4,400 & Above | 28 | 13.0 |
| Totals | 216 | 100.0% |

Basketball Coach (Head Girls')

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$9,029 | \$1,990 | \$5,230 | |
| 2007-08 | \$8,808 | \$1,987 | \$5,085 | 2.9% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$3,800 | 31 | 15.2% |
| \$3,800-3,999 | 13 | 6.4 |
| 4,000-4,199 | 7 | 3.5 |
| 4,200-4,399 | 10 | 4.9 |
| 4,400-4,599 | 14 | 6.9 |
| 4,600-4,799 | 12 | 5.9 |
| 4,800-4,999 | 12 | 5.9 |
| 5,000-5,199 | 8 | 3.9 |
| 5,200-5,399 | 10 | 4.9 |
| 5,400-5,599 | 17 | 8.4 |
| 5,600-5,799 | 10 | 4.9 |
| 5,800-5,999 | 7 | 3.5 |
| 6,000-6,199 | 5 | 2.5 |
| 6,200-6,399 | 5 | 2.5 |
| 6,400-6,599 | 7 | 3.5 |
| \$6,600 & Above | 35 | 17.2 |
| Totals | 203 | 100.0% |

Basketball Coach (Asst. Girls')

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$5,808 | \$1,570 | \$3,416 | |
| 2007-08 | \$5,966 | \$1,395 | \$3,335 | 2.4% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,200 | 13 | 7.3% |
| \$2,200-2,399 | 10 | 5.6 |
| 2,400-2,599 | 4 | 2.3 |
| 2,600-2,799 | 13 | 7.3 |
| 2,800-2,999 | 14 | 7.9 |
| 3,000-3,199 | 21 | 11.8 |
| 3,200-3,399 | 15 | 8.4 |
| 3,400-3,599 | 21 | 11.8 |
| 3,600-3,799 | 13 | 7.3 |
| 3,800-3,999 | 15 | 8.4 |
| 4,000-4,199 | 6 | 3.4 |
| 4,200-4,399 | 12 | 6.7 |
| \$4,400 & Above | 21 | 11.8 |
| Totals | 178 | 100.0% |

Basketball Coach (Boys' Jr. Varsity)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$5,858 | \$1,551 | \$3,286 | |
| 2007-08 | \$4,760 | \$1,538 | \$3,061 | 7.4% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,400 | 12 | 18.8% |
| \$2,400-2,599 | 4 | 6.2 |
| 2,600-2,799 | 6 | 9.4 |
| 2,800-2,999 | 3 | 4.7 |
| 3,000-3,199 | 8 | 12.5 |
| 3,200-3,399 | 4 | 6.2 |
| 3,400-3,599 | 5 | 7.8 |
| 3,600-3,799 | 3 | 4.7 |
| 3,800-3,999 | 4 | 6.2 |
| 4,000-4,199 | 3 | 4.7 |
| \$4,200 & Above | 12 | 18.8 |
| Totals | 64 | 100.0% |

Cheerleading Adviser

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$8,337 | \$300 | \$2,641 | |
| 2007-08 | \$8,134 | \$300 | \$2,534 | 4.2% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$1,200 | 13 | 5.2% |
| \$1,200-1,399 | 17 | 6.8 |
| 1,400-1,599 | 17 | 6.8 |
| 1,600-1,799 | 19 | 7.5 |
| 1,800-1,999 | 11 | 4.4 |
| 2,000-2,199 | 19 | 7.5 |
| 2,200-2,399 | 20 | 8.0 |
| 2,400-2,599 | 18 | 7.2 |
| 2,600-2,799 | 19 | 7.5 |
| 2,800-2,999 | 14 | 5.6 |
| 3,000-3,199 | 18 | 7.2 |
| 3,200-3,399 | 8 | 3.2 |
| 3,400-3,599 | 14 | 5.6 |
| 3,600-3,799 | 7 | 2.8 |
| 3,800-3,999 | 9 | 3.6 |
| \$4,000 & Above | 28 | 11.1 |
| Totals | 251 | 100.0% |

Chorus Director

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$6,117 | \$300 | \$2,020 | |
| 2007-08 | \$5,882 | \$325 | \$1,974 | 2.3% |

| Distribution | Number of Positions | Percentage of Positions |
|----------------------------|--------------------------------|------------------------------------|
| Less than \$1,000 | 22 | 12.4% |
| \$1,000-1,199 | 13 | 7.3 |
| 1,200-1,399 | 14 | 7.9 |
| 1,400-1,599 | 19 | 10.7 |
| 1,600-1,799 | 18 | 10.2 |
| 1,800-1,999 | 13 | 7.3 |
| 2,000-2,199 | 15 | 8.5 |
| 2,200-2,399 | 13 | 7.3 |
| 2,400-2,599 | 7 | 4.0 |
| 2,600-2,799 | 10 | 5.7 |
| 2,800-2,999 | 4 | 2.3 |
| 3,000-3,199 | 4 | 2.3 |
| \$3,200 & Above | 25 | 14.1 |
| Totals | 177 | 100.0% |

Cross-Country Coach (Coed)

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$6,739 | \$750 | \$3,035 | |
| 2007-08 | \$6,480 | \$750 | \$2,967 | 2.3% |

| Distribution | Number of Positions | Percentage of Positions |
|----------------------------|--------------------------------|------------------------------------|
| Less than \$2,000 | 22 | 13.1% |
| \$2,000-2,199 | 7 | 4.2 |
| 2,200-2,399 | 15 | 8.9 |
| 2,400-2,599 | 9 | 5.3 |
| 2,600-2,799 | 21 | 12.5 |
| 2,800-2,999 | 8 | 4.8 |
| 3,000-3,199 | 15 | 8.9 |
| 3,200-3,399 | 16 | 9.5 |
| 3,400-3,599 | 17 | 10.1 |
| 3,600-3,799 | 7 | 4.2 |
| 3,800-3,999 | 5 | 3.0 |
| \$4,000 & Above | 26 | 15.5 |
| Totals | 168 | 100.0% |

Department Head

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$5,000 | \$252 | \$1,592 | |
| 2007-08 | \$5,000 | \$245 | \$1,553 | 2.5% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$800 | 18 | 15.4% |
| \$800-999 | 7 | 6.0 |
| 1,000-1,199 | 19 | 16.2 |
| 1,200-1,399 | 8 | 6.9 |
| 1,400-1,599 | 15 | 12.8 |
| 1,600-1,799 | 11 | 9.4 |
| 1,800-1,999 | 6 | 5.1 |
| 2,000-2,199 | 11 | 9.4 |
| 2,200-2,399 | 3 | 2.6 |
| \$2,400 & Above | 19 | 16.2 |
| Totals | 117 | 100.0% |

Drama Coach

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$7,147 | \$250 | \$2,000 | |
| 2007-08 | \$6,921 | \$264 | \$1,930 | 3.6% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$1,000 | 28 | 12.2% |
| \$1,000-1,199 | 19 | 8.3 |
| 1,200-1,399 | 21 | 9.1 |
| 1,400-1,599 | 18 | 7.8 |
| 1,600-1,799 | 30 | 13.0 |
| 1,800-1,999 | 29 | 12.6 |
| 2,000-2,199 | 15 | 6.5 |
| 2,200-2,399 | 14 | 6.1 |
| 2,400-2,599 | 8 | 3.5 |
| 2,600-2,799 | 12 | 5.2 |
| 2,800-2,999 | 3 | 1.3 |
| \$3,000 & Above | 33 | 14.4 |
| Totals | 230 | 100.0% |

Equipment Manager

| | High | Low | Average | % of Increase on Average |
|-------------------|------------------------|-------|----------------------------|-----------------------------|
| 2008-09 | \$11,041 | \$290 | \$3,264 | |
| 2007-08 | \$10,824 | \$290 | \$3,232 | 1.0% |
| Distribution | Number of Positions | | Percentage of Positions | |
| Less than \$2,200 | 17 | | 23.3% | |
| \$2,200-2,399 | 3 | | 4.1 | |
| 2,400-2,599 | 6 | | 8.2 | |
| 2,600-2,799 | 5 | | 6.9 | |
| 2,800-2,999 | 3 | | 4.1 | |
| 3,000-3,199 | 6 | | 8.2 | |
| 3,200-3,399 | 3 | | 4.1 | |
| 3,400-3,599 | 3 | | 4.1 | |
| 3,600-3,799 | 6 | | 8.2 | |
| 3,800-3,999 | 5 | | 6.9 | |
| \$4,000 & Above | 16 | | 21.9 | |
| Totals | 73 | | 100.0% | |

Football Coach (Head)

| | High | Low | Average | % of Increase on Average |
|-------------------|------------------------|---------|----------------------------|-----------------------------|
| 2008-09 | \$14,192 | \$1,800 | \$5,848 | |
| 2007-08 | \$12,052 | \$1,800 | \$5,739 | 1.9% |
| Distribution | Number of Positions | | Percentage of Positions | |
| Less than \$4,200 | 45 | | 19.1% | |
| \$4,200-4,399 | 15 | | 6.4 | |
| 4,400-4,599 | 12 | | 5.1 | |
| 4,600-4,799 | 8 | | 3.4 | |
| 4,800-4,999 | 10 | | 4.3 | |
| 5,000-5,199 | 4 | | 1.7 | |
| 5,200-5,399 | 10 | | 4.3 | |
| 5,400-5,599 | 9 | | 3.8 | |
| 5,600-5,799 | 10 | | 4.3 | |
| 5,800-5,999 | 10 | | 4.3 | |
| 6,000-6,199 | 7 | | 3.0 | |
| 6,200-6,399 | 9 | | 3.8 | |
| 6,400-6,599 | 5 | | 2.1 | |
| 6,600-6,799 | 13 | | 5.5 | |
| 6,800-6,999 | 7 | | 3.0 | |
| 7,000-7,199 | 6 | | 2.5 | |
| 7,200-7,399 | 7 | | 3.0 | |
| \$7,400 & Above | 48 | | 20.4 | |
| Totals | 235 | | 100.0% | |

Football Coach (1st Asst.)

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$8,572 | \$950 | \$3,749 | |
| 2007-08 | \$8,437 | \$800 | \$3,664 | 2.3% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,200 | 20 | 8.4% |
| \$2,200-2,399 | 13 | 5.5 |
| 2,400-2,599 | 5 | 2.1 |
| 2,600-2,799 | 8 | 3.4 |
| 2,800-2,999 | 13 | 5.5 |
| 3,000-3,199 | 16 | 6.8 |
| 3,200-3,399 | 12 | 5.1 |
| 3,400-3,599 | 23 | 9.7 |
| 3,600-3,799 | 19 | 8.0 |
| 3,800-3,999 | 20 | 8.4 |
| 4,000-4,199 | 11 | 4.6 |
| 4,200-4,399 | 11 | 4.6 |
| 4,400-4,599 | 11 | 4.6 |
| 4,600-4,799 | 12 | 5.1 |
| 4,800-4,999 | 12 | 5.1 |
| \$5,000 & Above | 31 | 13.1 |
| Totals | 237 | 100.0% |

Football Coach (2nd Asst.)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$7,959 | \$1,677 | \$3,564 | |
| 2007-08 | \$7,833 | \$1,151 | \$3,382 | 5.4% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,600 | 15 | 20.3% |
| \$2,600-2,799 | 5 | 6.8 |
| 2,800-2,999 | 2 | 2.7 |
| 3,000-3,199 | 7 | 9.4 |
| 3,200-3,399 | 3 | 4.0 |
| 3,400-3,599 | 13 | 17.6 |
| 3,600-3,799 | 1 | 1.3 |
| 3,800-3,999 | 9 | 12.2 |
| 4,000-4,199 | 2 | 2.7 |
| 4,200-4,399 | 2 | 2.7 |
| \$4,400 & Above | 15 | 20.3 |
| Totals | 74 | 100.0% |

Forensics Coach

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$6,540 | \$625 | \$2,265 | |
| 2007-08 | \$6,349 | \$460 | \$2,062 | 9.8% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$1,200 | 14 | 25.9% |
| \$1,200-1,399 | 2 | 3.7 |
| 1,400-1,599 | 2 | 3.7 |
| 1,600-1,799 | 8 | 14.8 |
| 1,800-1,999 | 3 | 5.5 |
| 2,000-2,199 | 4 | 7.4 |
| 2,200-2,399 | 1 | 1.9 |
| 2,400-2,599 | 1 | 1.9 |
| 2,600-2,799 | 3 | 5.5 |
| 2,800-2,999 | 1 | 1.9 |
| 3,000-3,199 | 1 | 1.9 |
| 3,200-3,399 | 1 | 1.9 |
| \$3,400 & Above | 13 | 24.0 |
| Totals | 54 | 100.0% |

Golf Coach (Head)

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$6,228 | \$873 | \$2,531 | |
| 2007-08 | \$6,046 | \$848 | \$2,487 | 1.8% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$1,600 | 25 | 11.1% |
| \$1,600-1,799 | 15 | 6.6 |
| 1,800-1,999 | 17 | 7.5 |
| 2,000-2,199 | 30 | 13.3 |
| 2,200-2,399 | 25 | 11.1 |
| 2,400-2,599 | 20 | 8.9 |
| 2,600-2,799 | 20 | 8.9 |
| 2,800-2,999 | 14 | 6.2 |
| 3,000-3,199 | 13 | 5.7 |
| 3,200-3,399 | 10 | 4.4 |
| 3,400-3,599 | 12 | 5.3 |
| 3,600-3,799 | 8 | 3.5 |
| \$3,800 & Above | 17 | 7.5 |
| Totals | 226 | 100.0% |

Hockey Coach (Head)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$5,944 | \$1,677 | \$3,700 | NA |
| 2007-08 | \$6,384 | \$1,644 | \$3,766 | |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,600 | 15 | 13.8% |
| \$2,600-2,799 | 6 | 5.5 |
| 2,800-2,999 | 4 | 3.7 |
| 3,000-3,199 | 8 | 7.3 |
| 3,200-3,399 | 7 | 6.4 |
| 3,400-3,599 | 10 | 9.2 |
| 3,600-3,799 | 14 | 12.8 |
| 3,800-3,999 | 6 | 5.5 |
| 4,000-4,199 | 6 | 5.5 |
| 4,200-4,399 | 7 | 6.4 |
| 4,400-4,599 | 5 | 4.6 |
| 4,600-4,799 | 4 | 3.7 |
| 4,800-4,999 | 8 | 7.3 |
| \$5,000 & Above | 9 | 8.3 |
| Totals | 109 | 100.0% |

Hockey Coach (Asst.)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$4,247 | \$1,019 | \$2,502 | NA |
| 2007-08 | \$4,189 | \$1,005 | \$2,561 | |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$1,800 | 13 | 12.9% |
| \$1,800-1,999 | 9 | 8.9 |
| 2,000-2,199 | 10 | 9.9 |
| 2,200-2,399 | 12 | 11.9 |
| 2,400-2,599 | 17 | 16.8 |
| 2,600-2,799 | 8 | 7.9 |
| 2,800-2,999 | 9 | 8.9 |
| 3,000-3,199 | 9 | 8.9 |
| 3,200-3,399 | 4 | 4.0 |
| \$3,400 & Above | 10 | 9.9 |
| Totals | 101 | 100.0% |

Homebound Instruction (Per Hour)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$48.00 | \$15.00 | \$26.63 | |
| 2007-08 | \$46.00 | \$14.50 | \$26.43 | 0.8% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$20.00 | 17 | 9.7% |
| \$20.00-20.99 | 11 | 6.3 |
| 21.00-21.99 | 9 | 5.1 |
| 22.00-22.99 | 10 | 5.7 |
| 23.00-23.99 | 9 | 5.1 |
| 24.00-24.99 | 6 | 3.4 |
| 25.00-25.99 | 23 | 13.1 |
| 26.00-26.99 | 9 | 5.1 |
| 27.00-27.99 | 10 | 5.7 |
| 28.00-28.99 | 15 | 8.5 |
| 29.00-29.99 | 5 | 2.8 |
| 30.00-30.99 | 18 | 10.2 |
| 31.00-31.99 | 8 | 4.5 |
| \$32.00 & Above | 26 | 14.8 |
| Totals | 176 | 100.0% |

Intramural Coach (Per Hour)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$41.00 | \$10.00 | \$20.25 | |
| 2007-08 | \$36.13 | \$9.87 | \$19.46 | 4.1% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$14.00 | 11 | 17.7% |
| \$14.00-14.99 | 1 | 1.6 |
| 15.00-15.99 | 4 | 6.5 |
| 16.00-16.99 | 4 | 6.5 |
| 17.00-17.99 | 7 | 11.3 |
| 18.00-18.99 | 2 | 3.2 |
| 19.00-19.99 | 4 | 6.5 |
| 20.00-20.99 | 2 | 3.2 |
| 21.00-21.99 | 4 | 6.5 |
| 22.00-22.99 | 6 | 9.7 |
| 23.00-23.99 | 1 | 1.6 |
| 24.00-24.99 | 2 | 3.2 |
| 25.00-25.99 | 2 | 3.2 |
| \$26.00 & Above | 12 | 19.3 |
| Totals | 62 | 100.0% |

Mentor Teacher (For Induction Program)

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$1,993 | \$170 | \$766 | |
| 2007-08 | \$1,672 | \$165 | \$744 | 3.0% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$400 | 10 | 8.2% |
| \$400-499 | 12 | 9.8 |
| 500-599 | 21 | 17.2 |
| 600-699 | 15 | 12.3 |
| 700-799 | 16 | 13.1 |
| 800-899 | 15 | 12.3 |
| 900-999 | 7 | 5.8 |
| 1,000-1,099 | 9 | 7.4 |
| \$1,100 & Above | 17 | 13.9 |
| Totals | 122 | 100.0% |

Musical Director

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$6,370 | \$510 | \$2,378 | |
| 2007-08 | \$6,385 | \$495 | \$2,340 | 1.6% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$1,200 | 18 | 9.8% |
| \$1,200-1,399 | 14 | 7.6 |
| 1,400-1,599 | 17 | 9.3 |
| 1,600-1,799 | 15 | 8.2 |
| 1,800-1,999 | 12 | 6.6 |
| 2,000-2,199 | 14 | 7.6 |
| 2,200-2,399 | 15 | 8.2 |
| 2,400-2,599 | 10 | 5.4 |
| 2,600-2,799 | 12 | 6.6 |
| 2,800-2,999 | 10 | 5.4 |
| 3,000-3,199 | 5 | 2.8 |
| 3,200-3,399 | 4 | 2.2 |
| 3,400-3,599 | 8 | 4.4 |
| 3,600-3,799 | 6 | 3.3 |
| 3,800-3,999 | 8 | 4.4 |
| \$4,000 & Above | 15 | 8.2 |
| Totals | 183 | 100.0% |

National Honor Society Adviser

| | High | Low | Average | % of Increase on Average |
|-----------------|------------------------|-------|----------------------------|-----------------------------|
| 2008-09 | \$4,140 | \$118 | \$942 | 5.5% |
| 2007-08 | \$3,204 | \$148 | \$893 | |
| Distribution | Number of Positions | | Percentage of Positions | |
| Less than \$300 | 15 | | 7.4% | |
| \$300-399 | 11 | | 5.4 | |
| 400-499 | 13 | | 6.4 | |
| 500-599 | 20 | | 9.9 | |
| 600-699 | 24 | | 11.9 | |
| 700-799 | 15 | | 7.4 | |
| 800-899 | 12 | | 6.0 | |
| 900-999 | 18 | | 8.9 | |
| 1,000-1,099 | 11 | | 5.4 | |
| 1,100-1,199 | 11 | | 5.4 | |
| 1,200-1,299 | 9 | | 4.5 | |
| 1,300-1,399 | 7 | | 3.5 | |
| 1,400-1,499 | 10 | | 5.0 | |
| 1,500-1,599 | 3 | | 1.5 | |
| \$1,600 & Above | 23 | | 11.4 | |
| Totals | 202 | | 100.0% | |

Newspaper Adviser (Senior High)

| | High | Low | Average | % of Increase on Average |
|-----------------|------------------------|-------|----------------------------|-----------------------------|
| 2008-09 | \$6,854 | \$175 | \$1,649 | 5.8% |
| 2007-08 | \$6,687 | \$170 | \$1,558 | |
| Distribution | Number of Positions | | Percentage of Positions | |
| Less than \$600 | 13 | | 6.1% | |
| \$600-799 | 21 | | 9.8 | |
| 800-999 | 22 | | 10.3 | |
| 1,000-1,199 | 21 | | 9.8 | |
| 1,200-1,399 | 13 | | 6.1 | |
| 1,400-1,599 | 27 | | 12.6 | |
| 1,600-1,799 | 23 | | 10.7 | |
| 1,800-1,999 | 16 | | 7.5 | |
| 2,000-2,199 | 12 | | 5.6 | |
| 2,200-2,399 | 10 | | 4.7 | |
| 2,400-2,599 | 9 | | 4.2 | |
| 2,600-2,799 | 7 | | 3.3 | |
| \$2,800 & Above | 20 | | 9.3 | |
| Totals | 214 | | 100.0% | |

Senior Class Adviser

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$5,150 | \$119 | \$1,437 | |
| 2007-08 | \$5,000 | \$116 | \$1,411 | 1.8% |

| Distribution | Number of Positions | Percentage of Positions |
|-----------------|------------------------|----------------------------|
| Less than \$600 | 27 | 11.2% |
| \$600-799 | 31 | 12.9 |
| 800-999 | 31 | 12.9 |
| 1,000-1,199 | 26 | 10.8 |
| 1,200-1,399 | 25 | 10.4 |
| 1,400-1,599 | 15 | 6.2 |
| 1,600-1,799 | 20 | 8.3 |
| 1,800-1,999 | 20 | 8.3 |
| 2,000-2,199 | 10 | 4.1 |
| 2,200-2,399 | 6 | 2.5 |
| 2,400-2,599 | 1 | 0.4 |
| 2,600-2,799 | 9 | 3.7 |
| \$2,800 & Above | 20 | 8.3 |
| Totals | 241 | 100.0% |

Soccer Coach (Head)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$6,326 | \$1,400 | \$3,646 | |
| 2007-08 | \$6,142 | \$1,300 | \$3,605 | 1.1% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,400 | 24 | 11.3% |
| \$2,400-2,599 | 10 | 4.7 |
| 2,600-2,799 | 13 | 6.1 |
| 2,800-2,999 | 11 | 5.2 |
| 3,000-3,199 | 17 | 8.0 |
| 3,200-3,399 | 12 | 5.7 |
| 3,400-3,599 | 16 | 7.5 |
| 3,600-3,799 | 26 | 12.3 |
| 3,800-3,999 | 13 | 6.1 |
| 4,000-4,199 | 11 | 5.2 |
| 4,200-4,399 | 12 | 5.7 |
| 4,400-4,599 | 10 | 4.7 |
| 4,600-4,799 | 4 | 1.9 |
| 4,800-4,999 | 8 | 3.8 |
| 5,000-5,199 | 5 | 2.4 |
| \$5,200 & Above | 20 | 9.4 |
| Totals | 212 | 100.0% |

Soccer Coach (Asst.)

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$5,446 | \$650 | \$2,483 | |
| 2007-08 | \$5,313 | \$650 | \$2,427 | 2.3% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$1,600 | 23 | 11.7% |
| \$1,600-1,799 | 10 | 5.1 |
| 1,800-1,999 | 15 | 7.7 |
| 2,000-2,199 | 24 | 12.2 |
| 2,200-2,399 | 20 | 10.2 |
| 2,400-2,599 | 23 | 11.7 |
| 2,600-2,799 | 19 | 9.7 |
| 2,800-2,999 | 22 | 11.2 |
| 3,000-3,199 | 7 | 3.6 |
| 3,200-3,399 | 13 | 6.7 |
| \$3,400 & Above | 20 | 10.2 |
| Totals | 196 | 100.0% |

Softball Coach (Head Girls')

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$7,941 | \$1,400 | \$3,606 | |
| 2007-08 | \$7,710 | \$1,300 | \$3,557 | 1.4% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,400 | 27 | 11.2% |
| \$2,400-2,599 | 15 | 6.2 |
| 2,600-2,799 | 12 | 5.0 |
| 2,800-2,999 | 10 | 4.2 |
| 3,000-3,199 | 23 | 9.5 |
| 3,200-3,399 | 16 | 6.6 |
| 3,400-3,599 | 26 | 10.8 |
| 3,600-3,799 | 21 | 8.7 |
| 3,800-3,999 | 17 | 7.1 |
| 4,000-4,199 | 14 | 5.8 |
| 4,200-4,399 | 13 | 5.4 |
| 4,400-4,599 | 7 | 2.9 |
| 4,600-4,799 | 10 | 4.2 |
| \$4,800 & Above | 30 | 12.4 |
| Totals | 241 | 100.0% |

Softball Coach (Asst. Girls')

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$5,162 | \$850 | \$2,441 | |
| 2007-08 | \$5,012 | \$800 | \$2,397 | 1.8% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$1,600 | 25 | 10.9% |
| \$1,600-1,799 | 17 | 7.4 |
| 1,800-1,999 | 21 | 9.2 |
| 2,000-2,199 | 27 | 11.8 |
| 2,200-2,399 | 26 | 11.3 |
| 2,400-2,599 | 24 | 10.5 |
| 2,600-2,799 | 21 | 9.2 |
| 2,800-2,999 | 22 | 9.6 |
| 3,000-3,199 | 11 | 4.8 |
| 3,200-3,399 | 13 | 5.7 |
| \$3,400 & Above | 22 | 9.6 |
| Totals | 229 | 100.0% |

Stage Crew Manager

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$7,335 | \$408 | \$1,641 | |
| 2007-08 | \$7,156 | \$247 | \$1,589 | 3.3% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$600 | 11 | 8.1% |
| \$600-799 | 14 | 10.2 |
| 800-999 | 13 | 9.5 |
| 1,000-1,199 | 17 | 12.4 |
| 1,200-1,399 | 11 | 8.1 |
| 1,400-1,599 | 13 | 9.5 |
| 1,600-1,799 | 14 | 10.2 |
| 1,800-1,999 | 10 | 7.2 |
| 2,000-2,199 | 7 | 5.1 |
| 2,200-2,399 | 7 | 5.1 |
| \$2,400 & Above | 20 | 14.6 |
| Totals | 137 | 100.0% |

Student Council Adviser (Senior High)

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$6,515 | \$200 | \$1,575 | |
| 2007-08 | \$6,325 | \$157 | \$1,587 | NA |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$600 | 21 | 8.5% |
| \$600-799 | 25 | 10.1 |
| 800-999 | 22 | 8.9 |
| 1,000-1,199 | 28 | 11.3 |
| 1,200-1,399 | 26 | 10.5 |
| 1,400-1,599 | 18 | 7.3 |
| 1,600-1,799 | 26 | 10.5 |
| 1,800-1,999 | 21 | 8.5 |
| 2,000-2,199 | 11 | 4.5 |
| 2,200-2,399 | 9 | 3.7 |
| 2,400-2,599 | 8 | 3.2 |
| 2,600-2,799 | 11 | 4.5 |
| \$2,800 & Above | 21 | 8.5 |
| Totals | 247 | 100.0% |

Summer School (Per Hour)

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$47.58 | \$14.85 | \$27.04 | |
| 2007-08 | \$46.19 | \$14.28 | \$26.60 | 1.7% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$21.00 | 15 | 13.8% |
| \$21.00-21.99 | 8 | 7.3 |
| 22.00-22.99 | 3 | 2.8 |
| 23.00-23.99 | 7 | 6.4 |
| 24.00-24.99 | 5 | 4.6 |
| 25.00-25.99 | 12 | 11.0 |
| 26.00-26.99 | 6 | 5.5 |
| 27.00-27.99 | 9 | 8.3 |
| 28.00-28.99 | 8 | 7.3 |
| 29.00-29.99 | 2 | 1.8 |
| 30.00-30.99 | 11 | 10.1 |
| 31.00-31.99 | 4 | 3.7 |
| \$32.00 & Above | 19 | 17.4 |
| Totals | 109 | 100.0% |

Swimming Coach (Coed)

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$9,029 | \$546 | \$4,235 | |
| 2007-08 | \$8,808 | \$546 | \$4,100 | 3.3% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$3,000 | 15 | 15.1% |
| \$3,000-3,199 | 8 | 8.1 |
| 3,200-3,399 | 6 | 6.1 |
| 3,400-3,599 | 3 | 3.0 |
| 3,600-3,799 | 9 | 9.1 |
| 3,800-3,999 | 7 | 7.1 |
| 4,000-4,199 | 4 | 4.0 |
| 4,200-4,399 | 8 | 8.1 |
| 4,400-4,599 | 7 | 7.1 |
| 4,600-4,799 | 2 | 2.0 |
| 4,800-4,999 | 7 | 7.1 |
| 5,000-5,199 | 4 | 4.0 |
| 5,200-5,399 | 2 | 2.0 |
| \$5,400 & Above | 17 | 17.2 |
| Totals | 99 | 100.0% |

Tennis Coach (Head Boys')

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$5,095 | \$1,000 | \$2,824 | |
| 2007-08 | \$4,911 | \$1,000 | \$2,801 | 0.8% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$1,800 | 8 | 6.6% |
| \$1,800-1,999 | 7 | 5.8 |
| 2,000-2,199 | 13 | 10.7 |
| 2,200-2,399 | 13 | 10.7 |
| 2,400-2,599 | 7 | 5.8 |
| 2,600-2,799 | 17 | 14.1 |
| 2,800-2,999 | 8 | 6.6 |
| 3,000-3,199 | 14 | 11.6 |
| 3,200-3,399 | 8 | 6.6 |
| 3,400-3,599 | 4 | 3.3 |
| 3,600-3,799 | 8 | 6.6 |
| \$3,800 & Above | 14 | 11.6 |
| Totals | 121 | 100.0% |

Tennis Coach (Head Girls')

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$5,095 | \$1,000 | \$2,820 | |
| 2007-08 | \$4,911 | \$1,000 | \$2,768 | 1.9% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$1,800 | 9 | 7.2% |
| \$1,800-1,999 | 6 | 4.8 |
| 2,000-2,199 | 14 | 11.2 |
| 2,200-2,399 | 14 | 11.2 |
| 2,400-2,599 | 6 | 4.8 |
| 2,600-2,799 | 18 | 14.4 |
| 2,800-2,999 | 10 | 8.0 |
| 3,000-3,199 | 14 | 11.2 |
| 3,200-3,399 | 8 | 6.4 |
| 3,400-3,599 | 3 | 2.4 |
| 3,600-3,799 | 8 | 6.4 |
| \$3,800 & Above | 15 | 12.0 |
| Totals | 125 | 100.0% |

Track Coach (Head Boys')

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$6,655 | \$2,000 | \$3,674 | |
| 2007-08 | \$6,557 | \$1,520 | \$3,603 | 2.0% |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$2,600 | 12 | 11.7% |
| 2,600-2,799 | 7 | 6.8 |
| 2,800-2,999 | 4 | 3.9 |
| 3,000-3,199 | 9 | 8.7 |
| 3,200-3,399 | 12 | 11.7 |
| 3,400-3,599 | 8 | 7.8 |
| 3,600-3,799 | 13 | 12.6 |
| 3,800-3,999 | 10 | 9.7 |
| 4,000-4,199 | 4 | 3.9 |
| 4,200-4,399 | 6 | 5.8 |
| 4,400-4,599 | 3 | 2.9 |
| 4,600-4,799 | 5 | 4.8 |
| \$4,800 & Above | 10 | 9.7 |
| Totals | 103 | 100.0% |

Track Coach (Asst. Boys')

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$3,995 | \$1,159 | \$2,514 | |
| 2007-08 | \$4,608 | \$1,167 | \$2,464 | 2.0% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$1,800 | 11 | 10.1% |
| 1,800-1,999 | 14 | 12.9 |
| 2,000-2,199 | 8 | 7.3 |
| 2,200-2,399 | 19 | 17.4 |
| 2,400-2,599 | 13 | 11.9 |
| 2,600-2,799 | 12 | 11.0 |
| 2,800-2,999 | 9 | 8.3 |
| 3,000-3,199 | 8 | 7.3 |
| 3,200-3,399 | 5 | 4.6 |
| \$3,400 & Above | 10 | 9.2 |
| Totals | 109 | 100.0% |

Track Coach (Head Girls')

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$6,624 | \$2,000 | \$3,651 | |
| 2007-08 | \$6,494 | \$1,520 | \$3,578 | 2.0% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,600 | 12 | 12.0% |
| \$2,600-2,799 | 7 | 7.0 |
| 2,800-2,999 | 2 | 2.0 |
| 3,000-3,199 | 10 | 10.0 |
| 3,200-3,399 | 13 | 13.0 |
| 3,400-3,599 | 8 | 8.0 |
| 3,600-3,799 | 11 | 11.0 |
| 3,800-3,999 | 10 | 10.0 |
| 4,000-4,199 | 4 | 4.0 |
| 4,200-4,399 | 6 | 6.0 |
| 4,400-4,599 | 3 | 3.0 |
| 4,400-4,599 | 5 | 5.0 |
| \$4,600 & Above | 9 | 9.0 |
| Totals | 100 | 100.0% |

Track Coach (Asst. Girls')

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$3,995 | \$1,159 | \$2,525 | |
| 2007-08 | \$4,818 | \$1,167 | \$2,474 | 2.1% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$1,800 | 11 | 10.6% |
| \$1,800-1,999 | 13 | 12.5 |
| 2,000-2,199 | 7 | 6.7 |
| 2,200-2,399 | 18 | 17.3 |
| 2,400-2,599 | 11 | 10.6 |
| 2,600-2,799 | 12 | 11.5 |
| 2,800-2,999 | 9 | 8.7 |
| 3,000-3,199 | 9 | 8.7 |
| 3,200-3,399 | 4 | 3.8 |
| \$3,400 & Above | 10 | 9.6 |
| Totals | 104 | 100.0% |

Volleyball Coach (Head)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$6,540 | \$1,127 | \$3,297 | |
| 2007-08 | \$6,349 | \$1,092 | \$3,246 | 1.6% |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,000 | 13 | 6.4% |
| \$2,000-2,199 | 12 | 6.0 |
| 2,200-2,399 | 9 | 4.5 |
| 2,400-2,599 | 13 | 6.4 |
| 2,600-2,799 | 16 | 8.0 |
| 2,800-2,999 | 13 | 6.4 |
| 3,000-3,199 | 18 | 9.0 |
| 3,200-3,399 | 18 | 9.0 |
| 3,400-3,599 | 18 | 9.0 |
| 3,600-3,799 | 15 | 7.5 |
| 3,800-3,999 | 9 | 4.5 |
| 4,000-4,199 | 11 | 5.4 |
| 4,200-4,399 | 16 | 8.0 |
| \$4,400 & Above | 20 | 9.9 |
| Totals | 201 | 100.0% |

Weight Trainer

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$7,729 | \$579 | \$2,498 | 1.9% |
| 2007-08 | \$8,032 | \$568 | \$2,452 | |

| Distribution | Number of Positions | Percentage of Positions |
|---------------------|--------------------------------|------------------------------------|
| Less than \$1,000 | 11 | 12.1% |
| \$1,000-1,199 | 6 | 6.6 |
| 1,200-1,399 | 7 | 7.7 |
| 1,400-1,599 | 3 | 3.3 |
| 1,600-1,799 | 10 | 11.0 |
| 1,800-1,999 | 7 | 7.6 |
| 2,000-2,199 | 6 | 6.6 |
| 2,200-2,399 | 3 | 3.3 |
| 2,400-2,599 | 3 | 3.3 |
| 2,600-2,799 | 3 | 3.3 |
| 2,800-2,999 | 6 | 6.6 |
| 3,000-3,199 | 5 | 5.5 |
| 3,200-3,399 | 3 | 3.3 |
| 3,400-3,599 | 2 | 2.2 |
| 3,600-3,799 | 2 | 2.2 |
| 3,800-3,999 | 1 | 1.1 |
| 4,000-4,199 | 2 | 2.2 |
| \$4,200 & Above | 11 | 12.1 |
| Totals | 91 | 100.0% |

Wrestling Coach (Head)

| | High | Low | Average | % of Increase on Average |
|---------|---------|---------|---------|-----------------------------|
| 2008-09 | \$9,029 | \$1,800 | \$4,945 | 1.8% |
| 2007-08 | \$8,808 | \$1,700 | \$4,857 | |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$3,600 | 33 | 15.3% |
| \$3,600-3,799 | 8 | 3.7 |
| 3,800-3,999 | 15 | 6.9 |
| 4,000-4,199 | 17 | 7.9 |
| 4,200-4,399 | 13 | 6.0 |
| 4,400-4,599 | 14 | 6.5 |
| 4,600-4,799 | 7 | 3.2 |
| 4,800-4,999 | 10 | 4.6 |
| 5,000-5,199 | 8 | 3.7 |
| 5,200-5,399 | 10 | 4.6 |
| 5,400-5,599 | 14 | 6.5 |
| 5,600-5,799 | 11 | 5.1 |
| 5,800-5,999 | 6 | 2.8 |
| 6,000-6,199 | 9 | 4.2 |
| 6,200-6,399 | 6 | 2.8 |
| \$6,400 & Above | 35 | 16.2 |
| Totals | 216 | 100.0% |

Wrestling Coach (Asst.)

| | High | Low | Average | % of Increase on Average |
|---------|---------|-------|---------|-----------------------------|
| 2008-09 | \$5,662 | \$950 | \$3,263 | 2.4% |
| 2007-08 | \$5,966 | \$800 | \$3,185 | |

| Distribution | Number of Positions | Percentage of Positions |
|-------------------|------------------------|----------------------------|
| Less than \$2,200 | 25 | 12.3% |
| 2,200-2,399 | 11 | 5.4 |
| 2,400-2,599 | 8 | 3.9 |
| 2,600-2,799 | 13 | 6.4 |
| 2,800-2,999 | 20 | 9.8 |
| 3,000-3,199 | 23 | 11.3 |
| 3,200-3,399 | 20 | 9.8 |
| 3,400-3,599 | 14 | 6.9 |
| 3,600-3,799 | 15 | 7.3 |
| 3,800-3,999 | 15 | 7.3 |
| 4,000-4,199 | 8 | 3.9 |
| 4,200-4,399 | 10 | 4.9 |
| \$4,400 & Above | 22 | 10.8 |
| Totals | 204 | 100.0% |

Yearbook Adviser (Senior High)

| | High | Low | Average | % of Increase on Average |
|----------------|-------------|------------|----------------|-------------------------------------|
| 2008-09 | \$7,100 | \$136 | \$2,440 | |
| 2007-08 | \$7,282 | \$132 | \$2,426 | 0.6% |

| Distribution | Number of Positions | Percentage of Positions |
|----------------------------|--------------------------------|------------------------------------|
| Less than \$1,200 | 19 | 7.2% |
| \$1,200-1,399 | 11 | 4.1 |
| 1,400-1,599 | 22 | 8.3 |
| 1,600-1,799 | 24 | 9.1 |
| 1,800-1,999 | 25 | 9.4 |
| 2,000-2,199 | 25 | 9.4 |
| 2,200-2,399 | 23 | 8.7 |
| 2,400-2,599 | 12 | 4.5 |
| 2,600-2,799 | 24 | 9.1 |
| 2,800-2,999 | 10 | 3.8 |
| 3,000-3,199 | 21 | 7.9 |
| 3,200-3,399 | 5 | 1.9 |
| 3,400-3,599 | 6 | 2.3 |
| 3,600-3,799 | 8 | 3.0 |
| \$3,800 & Above | 30 | 11.3 |
| Totals | 265 | 100.0% |