

PENNSYLVANIA SCHOOL BOARDS ASSOCIATION, INC.
P.O. BOX 2042, MECHANICSBURG, PA 17055-0790

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2007-08 Supplemental Salaries

*PSBA's annual
supplemental salary report*

August 2008



Pennsylvania School Boards Association

The following contains the annual supplemental salary data compiled by PSBA's research department from school district collective bargaining agreements containing salary information for supplemental positions. Not all positions are reported in this special issue, and some have been omitted because of insufficient numbers or space limitations. For information on positions not listed, contact PSBA's research department at (717) 506-2450.

Supplemental Salaries 2007-08

This year, supplemental salaries increased on average 3.3% over the 2006-07 school year, based on 41 of the 48 reported positions. The seven positions without an increase are noted with NA (not available). Football head coach ranks first in the average salary listing at \$5,739. The mentor teacher for induction program ranked last at \$744. The annual supplemental salary data were compiled by PSBA's Research Services department from school district collective bargaining agreements containing salary information for supplemental positions.

The figure used in the table that allows districts to compare average supplemental salaries based on the number of pupils within the district is the 2007-08 Average Daily Membership. The coaching assignments or activity advisers with the highest number of reported positions were used in this table.

A comparison was made between 2006-07 and 2007-08, where available. (See last year's Supplemental Salaries report.) Where a collective bargaining agreement contained a salary range for the position, the highest salary attainable under the schedule was used when no specific salary was designated.

No determination was made as to duties, numbers of students involved and time involvement. Most agreements simply state the position name and the amount allocated. Boxed areas in the charts provide a quick reference to the salary distribution having the greatest number of positions.

Not all positions are reported in this issue, and some previously reported positions have been omitted due to insufficient numbers or space limitations. Contact PSBA's Research Services division for data on other positions at (800) 932-0588, ext. 3364, or anne.herald@psba.org.

Note: Salaries for athletic directors and trainers have not been included in as much as the job description, including time allocation and responsibilities, are varied. Reporting just salaries found on contractual extracurricular coaching schedules may be misleading for these athletic directors and trainers not paid based on such a schedule.

Rank Order Listing

Extra Compensation Salaries for Selected Positions 2007-08

Rank/Activity	Avg. Salary
1. Football coach (head)	\$5,739
2. Basketball coach (head girls')	5,085
3. Basketball coach (head boys')	4,997
4. Wrestling coach (head)	4,857
5. Band director	4,259
6. Swimming coach (coed)	4,100
7. Hockey coach (head)	3,766
8. Football coach (1st asst.)	3,664
9. Soccer coach (head)	3,605
10. Track coach (head boys')	3,603
11. Track coach (head girls')	3,578
12. Baseball coach (head)	3,575
13. Softball coach (head girls')	3,557
14. Football coach (2nd asst.)	3,382
15. Basketball coach (asst. girls')	3,335
16. Basketball coach (asst. boys')	3,266
17. Volleyball coach (head)	3,246
18. Equipment manager	3,232
19. Wrestling coach (asst.)	3,185
20. Basketball coach (boys' jr. varsity)	3,061
21. Cross county coach (coed)	2,967
22. Tennis coach (head boys')	2,801
23. Tennis coach (head girls')	2,768
24. Hockey coach (asst.)	2,561
25. Cheerleading adviser	2,534
26. Golf coach (head)	2,487
27. Track coach (asst. girls')	2,474
28. Track coach (asst. boys')	2,464
29. Weight trainer	2,452
30. Soccer coach (asst.)	2,427
31. Yearbook adviser (senior high)	2,426
32. Baseball coach (asst.)	2,406
33. Softball coach (asst. girls')	2,397
34. Musical director	2,340
35. Forensics coach	2,062
36. Chorus director	1,974
37. Drama coach	1,930
38. Stage crew manager	1,589

Rank/ActivityAvg. Salary

39. Student council adviser (senior high)	1,587
40. Newspaper adviser (senior high)	1,558
41. Department head	1,553
42. Audiovisual coordinator	1,452
43. Senior class adviser	1,411
44. National honor society adviser	893
45. Mentor teacher (for induction program)	744

2007-08 Extra Compensation Salaries for Selected Positions by Number of Pupils

Position (# of positions)	Fewer than 1,500	1,500 to 2,499	2,500 to 3,999	4,000 or more	Total
Band director	\$3,286 (62)	\$4,088 (70)	\$4,354 (65)	\$5,178 (72)	\$4,259 (269)
Baseball head coach	2,998 (58)	3,424 (68)	3,770 (62)	4,026 (70)	3,575 (258)
Basketball head boys' coach	4,222 (62)	4,833 (69)	5,220 (62)	5,645 (70)	4,997 (263)
Basketball head girls' coach	4,369 (43)	4,911 (59)	5,158 (57)	5,780 (53)	5,085 (212)
Cheerleading adviser	2,069 (65)	2,182 (70)	2,724 (63)	3,123 (73)	2,534 (271)
Chorus director	1,436 (40)	1,790 (43)	2,068 (46)	2,365 (64)	1,974 (193)
Drama adviser	1,605 (54)	1,655 (67)	1,949 (57)	2,483 (63)	1,930 (241)
Football head coach	4,697 (52)	5,292 (66)	5,958 (61)	6,730 (71)	5,739 (250)
Golf head coach	2,099 (47)	2,417 (62)	2,603 (62)	2,715 (67)	2,487 (238)
National honor society adviser	714 (55)	759 (60)	909 (47)	1,177 (60)	893 (222)
Newspaper senior high adviser	1,081 (44)	1,215 (59)	1,627 (56)	2,162 (62)	1,558 (221)
Senior class sponsor	1,045 (59)	1,128 (72)	1,447 (65)	2,001 (67)	1,411 (263)
Soccer head coach	2,979 (31)	3,413 (63)	3,624 (61)	4,039 (70)	3,605 (225)
Softball head girls' coach	2,971 (57)	3,412 (68)	3,765 (62)	3,990 (70)	3,557 (257)
Student council adviser	1,140 (65)	1,338 (74)	1,645 (60)	2,253 (66)	1,587 (265)
Volleyball head coach	2,958 (52)	3,181 (48)	3,206 (47)	3,552 (65)	3,246 (212)
Wrestling head coach	3,986 (38)	4,693 (56)	4,975 (61)	5,358 (70)	4,857 (225)
Yearbook adviser senior high	1,889 (68)	2,287 (74)	2,383 (66)	3,126 (71)	2,426 (279)

Audiovisual Coordinator

	High	Low	Average	% of Increase on Average
2007-08	\$4,396	\$336	\$1,452	NA
2006-07	\$4,749	\$327	\$1,583	

Distribution	Number of Positions	Percentage of Positions
Less than \$600	15	16.5%
\$600-799	10	11.0
800-999	8	8.8
1,000-1,199	8	8.8
1,200-1,399	6	6.6
1,400-1,599	11	12.1
1,600-1,799	7	7.7
1,800-1,999	8	8.8
2,000-2,199	3	3.3
2,200-2,399	4	4.4
\$2,400 & Above	11	12.0
Totals	91	100.0%

Band Director

	High	Low	Average	% of Increase on Average
2007-08	\$9,819	\$325	\$4,259	5.2%
2006-07	\$9,464	\$750	\$4,048	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,800	51	19.0%
\$2,800-2,999	15	5.6
3,000-3,199	17	6.3
3,200-3,399	10	3.7
3,400-3,599	16	6.0
3,600-3,799	11	4.1
3,800-3,999	11	4.1
4,000-4,199	14	5.2
4,200-4,399	10	3.7
4,400-4,599	11	4.1
4,600-4,799	9	3.3
4,800-4,999	11	4.1
5,000-5,199	11	4.1
5,200-5,399	6	2.2
5,400-5,599	7	2.6
5,600-5,799	6	2.2
5,800-5,999	9	3.3
\$6,000 & Above	44	16.4
Totals	269	100.0%

Baseball Coach (Head)

	High	Low	Average	% of Increase on Average
2007-08	\$7,710	\$1,300	\$3,575	4.0%
2006-07	\$6,696	\$1,425	\$3,437	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,400	29	11.2%
\$2,400-2,599	14	5.4
2,600-2,799	12	4.7
2,800-2,999	18	7.0
3,000-3,199	25	9.7
3,200-3,399	17	6.6
3,400-3,599	26	10.1
3,600-3,799	29	11.2
3,800-3,999	12	4.7
4,000-4,199	14	5.4
4,200-4,399	13	5.0
4,400-4,599	9	3.5
\$4,600 & Above	40	15.5
Totals	258	100.0%

Baseball Coach (Asst.)

	High	Low	Average	% of Increase on Average
2007-08	\$5,012	\$800	\$2,406	3.9%
2006-07	\$4,633	\$850	\$2,316	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,400	15	6.1%
\$1,400-1,599	14	5.7
1,600-1,799	15	6.1
1,800-1,999	23	9.3
2,000-2,199	36	14.6
2,200-2,399	29	11.8
2,400-2,599	27	11.0
2,600-2,799	25	10.2
2,800-2,999	16	6.5
3,000-3,199	11	4.5
3,200-3,399	13	5.3
\$3,400 & Above	22	8.9
Totals	246	100.0%

Basketball Coach (Head Boys')

	High	Low	Average	% of Increase on Average
2007-08	\$8,808	\$1,700	\$4,997	3.4%
2006-07	\$8,420	\$1,800	\$4,832	

Distribution	Number of Positions	Percentage of Positions
Less than \$3,600	38	14.5%
\$3,600-3,799	12	4.6
3,800-3,999	14	5.3
4,000-4,199	8	3.0
4,200-4,399	16	6.1
4,400-4,599	18	6.8
4,600-4,799	22	8.4
4,800-4,999	12	4.6
5,000-5,199	13	4.9
5,200-5,399	13	4.9
5,400-5,599	10	3.8
5,600-5,799	18	6.8
5,800-5,999	7	2.7
6,000-6,199	10	3.8
6,200-6,399	7	2.7
6,400-6,599	11	4.2
\$6,600 & Above	34	12.9
Totals	263	100.0%

Basketball Coach (Asst. Boys')

	High	Low	Average	% of Increase on Average
2007-08	\$5,966	\$800	\$3,266	3.8%
2006-07	\$5,793	\$1,050	\$3,145	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,200	29	12.7%
\$2,200-2,399	12	5.2
2,400-2,599	8	3.5
2,600-2,799	19	8.3
2,800-2,999	17	7.4
3,000-3,199	27	11.8
3,200-3,399	18	7.9
3,400-3,599	23	10.0
3,600-3,799	20	8.8
3,800-3,999	12	5.2
4,000-4,199	9	3.9
4,200-4,399	10	4.4
\$4,400 & Above	25	10.9
Totals	229	100.0%

Basketball Coach (Head Girls')

	High	Low	Average	% of Increase on Average
2007-08	\$8,808	\$1,987	\$5,085	3.0%
2006-07	\$8,420	\$1,901	\$4,938	

Distribution	Number of Positions	Percentage of Positions
Less than \$3,600	27	12.7%
\$3,600-3,799	7	3.3
3,800-3,999	12	5.7
4,000-4,199	4	1.9
4,200-4,399	15	7.1
4,400-4,599	16	7.5
4,600-4,799	20	9.4
4,800-4,999	10	4.7
5,000-5,199	11	5.2
5,200-5,399	9	4.2
5,400-5,599	10	4.7
5,600-5,799	14	6.6
5,800-5,999	5	2.4
6,000-6,199	8	3.8
6,200-6,399	8	3.8
\$6,400 & Above	36	17.0
Totals	212	100.0%

Basketball Coach (Asst. Girls')

	High	Low	Average	% of Increase on Average
2007-08	\$5,966	\$1,395	\$3,335	3.4%
2006-07	\$5,793	\$1,335	\$3,226	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,200	17	9.2%
\$2,200-2,399	11	5.9
2,400-2,599	6	3.2
2,600-2,799	14	7.6
2,800-2,999	14	7.6
3,000-3,199	22	11.9
3,200-3,399	17	9.2
3,400-3,599	20	10.8
3,600-3,799	18	9.7
3,800-3,999	8	4.3
4,000-4,199	8	4.3
4,200-4,399	9	4.9
\$4,400 & Above	21	11.4
Totals	185	100.0%

Basketball Coach (Boys' Jr. Varsity)

	High	Low	Average	% of Increase on Average
2007-08	\$4,760	\$1,538	\$3,061	
2006-07	\$5,522	\$1,490	\$3,005	1.9%

Distribution	Number of Positions	Percentage of Positions
Less than \$2,000	8	10.7%
\$2,000-2,199	5	6.7
2,200-2,399	6	8.0
2,400-2,599	4	5.3
2,600-2,799	7	9.3
2,800-2,999	4	5.3
3,000-3,199	11	14.7
3,200-3,399	4	5.3
3,400-3,599	5	6.7
3,600-3,799	7	9.3
\$3,800 & Above	14	18.7
Totals	75	100.0%

Cheerleading Adviser

	High	Low	Average	% of Increase on Average
2007-08	\$8,134	\$300	\$2,534	
2006-07	\$7,935	\$380	\$2,472	2.5%

Distribution	Number of Positions	Percentage of Positions
Less than \$1,200	20	7.4%
\$1,200-1,399	20	7.4
1,400-1,599	24	8.9
1,600-1,799	12	4.4
1,800-1,999	15	5.5
2,000-2,199	24	8.9
2,200-2,399	22	8.1
2,400-2,599	13	4.8
2,600-2,799	24	8.9
2,800-2,999	23	8.5
3,000-3,199	11	4.0
3,200-3,399	13	4.8
3,400-3,599	12	4.4
3,600-3,799	6	2.2
3,800-3,999	7	2.6
\$4,000 & Above	25	9.2
Totals	271	100.0%

Chorus Director

	High	Low	Average	% of Increase on Average
2007-08	\$5,882	\$325	\$1,974	
2006-07	\$5,656	\$250	\$1,935	2.0%

Distribution	Number of Positions	Percentage of Positions
Less than \$1,000	25	13.0%
\$1,000-1,199	18	9.3
1,200-1,399	12	6.2
1,400-1,599	16	8.3
1,600-1,799	20	10.4
1,800-1,999	17	8.8
2,000-2,199	19	9.8
2,200-2,399	13	6.7
2,400-2,599	9	4.7
2,600-2,799	9	4.7
2,800-2,999	7	3.6
3,000-3,199	7	3.6
\$3,200 & Above	21	10.9
Totals	193	100.0%

Cross-Country Coach (Coed)

	High	Low	Average	% of Increase on Average
2007-08	\$6,480	\$750	\$2,967	
2006-07	\$6,422	\$1,058	\$2,926	1.4%

Distribution	Number of Positions	Percentage of Positions
Less than \$2,000	24	13.4%
\$2,000-2,199	11	6.1
2,200-2,399	17	9.5
2,400-2,599	9	5.0
2,600-2,799	15	8.4
2,800-2,999	17	9.5
3,000-3,199	13	7.3
3,200-3,399	20	11.2
3,400-3,599	19	10.6
3,600-3,799	10	5.6
3,800-3,999	5	2.8
\$4,000 & Above	19	10.6
Totals	179	100.0%

Department Head

	High	Low	Average	% of Increase on Average
2007-08	\$5,000	\$245	\$1,553	NA
2006-07	\$5,000	\$238	\$1,581	

Distribution	Number of Positions	Percentage of Positions
Less than \$800	20	15.5%
\$800-999	10	7.7
1,000-1,199	20	15.5
1,200-1,399	12	9.3
1,400-1,599	14	10.8
1,600-1,799	9	7.0
1,800-1,999	13	10.1
2,000-2,199	8	6.2
2,200-2,399	5	3.9
\$2,400 & Above	18	14.0
Totals	129	100.0%

Drama Coach

	High	Low	Average	% of Increase on Average
2007-08	\$6,921	\$264	\$1,930	NA
2006-07	\$6,701	\$250	\$1,941	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,000	27	11.2%
\$1,000-1,199	22	9.1
1,200-1,399	28	11.6
1,400-1,599	23	9.6
1,600-1,799	27	11.2
1,800-1,999	20	8.3
2,000-2,199	25	10.4
2,200-2,399	14	5.8
2,400-2,599	14	5.8
2,600-2,799	6	2.5
2,800-2,999	7	2.9
\$3,000 & Above	28	11.6
Totals	241	100.0%

Equipment Manager

	High	Low	Average	% of Increase on Average
2007-08	\$10,824	\$290	\$3,232	4.4%
2006-07	\$10,612	\$290	\$3,097	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,200	17	23.6%
\$2,200-2,399	2	2.8
2,400-2,599	9	12.5
2,600-2,799	3	4.2
2,800-2,999	4	5.5
3,000-3,199	7	9.7
3,200-3,399	2	2.8
3,400-3,599	3	4.2
3,600-3,799	6	8.3
3,800-3,999	1	1.4
\$4,000 & Above	18	25.0
Totals	72	100.0%

Football Coach (Head)

	High	Low	Average	% of Increase on Average
2007-08	\$12,052	\$1,800	\$5,739	3.9%
2006-07	\$13,377	\$1,800	\$5,525	

Distribution	Number of Positions	Percentage of Positions
Less than \$4,000	44	17.6%
\$4,000-4,199	8	3.2
4,200-4,399	11	4.4
4,400-4,599	14	5.6
4,600-4,799	10	4.0
4,800-4,999	9	3.6
5,000-5,199	9	3.6
5,200-5,399	10	4.0
5,400-5,599	9	3.6
5,600-5,799	17	6.8
5,800-5,999	6	2.4
6,000-6,199	7	2.8
6,200-6,399	9	3.6
6,400-6,599	9	3.6
6,600-6,799	12	4.8
6,800-6,999	4	1.6
7,000-7,199	7	2.8
\$7,200 & Above	55	22.0
Totals	250	100.0%

Football Coach (1st Asst.)

	High	Low	Average	% of Increase on Average
2007-08	\$8,437	\$800	\$3,664	3.1%
2006-07	\$8,272	\$1,050	\$3,555	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,200	25	9.9%
\$2,200-2,399	15	6.0
2,400-2,599	3	1.2
2,600-2,799	14	5.5
2,800-2,999	17	6.8
3,000-3,199	11	4.4
3,200-3,399	17	6.8
3,400-3,599	26	10.3
3,600-3,799	19	7.6
3,800-3,999	15	6.0
4,000-4,199	12	4.8
4,200-4,399	12	4.8
4,400-4,599	12	4.8
4,600-4,799	11	4.4
4,800-4,999	13	5.2
\$5,000 & Above	29	11.5
Totals	251	100.0%

Football Coach (2nd Asst.)

	High	Low	Average	% of Increase on Average
2007-08	\$7,833	\$1,151	\$3,382	6.8%
2006-07	\$7,680	\$1,151	\$3,166	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,400	15	17.9%
\$2,400-2,599	5	6.0
2,600-2,799	7	8.3
2,800-2,999	8	9.5
3,000-3,199	5	6.0
3,200-3,399	7	8.3
3,400-3,599	6	7.1
3,600-3,799	4	4.8
3,800-3,999	6	7.1
4,000-4,199	4	4.8
\$4,200 & Above	17	20.2
Totals	84	100.0%

Forensics Coach

	High	Low	Average	% of Increase on Average
2007-08	\$6,349	\$460	\$2,062	1.0%
2006-07	\$3,985	\$450	\$2,042	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,000	11	17.7%
\$1,000-1,199	6	9.7
1,200-1,399	4	6.5
1,400-1,599	4	6.5
1,600-1,799	7	11.3
1,800-1,999	3	4.8
2,000-2,199	5	8.1
2,200-2,399	1	1.6
2,400-2,599	3	4.8
2,600-2,799	3	4.8
2,800-2,999	2	3.2
3,000-3,199	4	6.5
\$3,200 & Above	9	14.5
Totals	62	100.0%

Golf Coach (Head)

	High	Low	Average	% of Increase on Average
2007-08	\$6,046	\$848	\$2,487	4.1%
2006-07	\$4,137	\$818	\$2,390	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,400	17	7.1%
\$1,400-1,599	13	5.5
1,600-1,799	19	8.0
1,800-1,999	16	6.7
2,000-2,199	31	13.0
2,200-2,399	28	11.8
2,400-2,599	23	9.7
2,600-2,799	15	6.3
2,800-2,999	12	5.0
3,000-3,199	15	6.3
3,200-3,399	8	3.4
3,400-3,599	19	8.0
\$3,600 & Above	22	9.2
Totals	238	100.0%

Hockey Coach (Head)

	High	Low	Average	% of Increase on Average
2007-08	\$6,384	\$1,644	\$3,766	3.7%
2006-07	\$6,156	\$1,612	\$3,630	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,600	17	15.4%
2,600-2,799	5	4.5
2,800-2,999	5	4.5
3,000-3,199	2	1.8
3,200-3,399	8	7.2
3,400-3,599	13	11.7
3,600-3,799	12	10.8
3,800-3,999	2	1.8
4,000-4,199	7	6.3
4,200-4,399	9	8.1
4,400-4,599	5	4.5
4,600-4,799	6	5.4
4,800-4,999	8	7.2
\$5,000 & Above	12	10.8
Totals	111	100.0%

Homebound Instruction (Per Hour)

	High	Low	Average	% of Increase on Average
2007-08	\$46.00	\$14.50	\$26.43	3.4%
2006-07	\$45.00	\$14.00	\$25.55	

Distribution	Number of Positions	Percentage of Positions
Less than \$20.00	17	9.8%
\$20.00-20.99	15	8.6
21.00-21.99	10	5.8
22.00-22.99	9	5.2
23.00-23.99	6	3.4
24.00-24.99	6	3.4
25.00-25.99	21	12.1
26.00-26.99	14	8.0
27.00-27.99	12	6.9
28.00-28.99	11	6.3
29.00-29.99	5	2.9
30.00-30.99	17	9.8
31.00-31.99	6	3.4
\$32.00 & Above	25	14.4
Totals	174	100.0%

Hockey Coach (Asst.)

	High	Low	Average	% of Increase on Average
2007-08	\$4,189	\$1,005	\$2,561	2.1%
2006-07	\$4,028	\$985	\$2,508	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,800	9	9.0%
\$1,800-1,999	12	12.0
2,000-2,199	8	8.0
2,200-2,399	16	16.0
2,400-2,599	12	12.0
2,600-2,799	8	8.0
2,800-2,999	11	11.0
3,000-3,199	6	6.0
3,200-3,399	4	4.0
\$3,400 & Above	14	14.0
Totals	100	100.0%

Intramural Coach (Per Hour)

	High	Low	Average	% of Increase on Average
2007-08	\$36.13	\$9.87	\$19.46	NA
2006-07	\$50.00	\$8.00	\$20.96	

Distribution	Number of Positions	Percentage of Positions
Less than \$14.00	13	21.3%
\$14.00-14.99	3	4.9
15.00-15.99	5	8.2
16.00-16.99	2	3.3
17.00-17.99	7	11.5
18.00-18.99	5	8.2
19.00-19.99	0	0.0
20.00-20.99	3	4.9
21.00-21.99	6	9.9
22.00-22.99	0	0.0
23.00-23.99	1	1.6
24.00-24.99	1	1.6
25.00-25.99	3	4.9
\$26.00 & Above	12	19.7
Totals	61	100.0%

Mentor Teacher (For Induction Program)

	High	Low	Average	% of Increase on Average
2007-08	\$1,672	\$165	\$744	NA
2006-07	\$1,608	\$200	\$757	

Distribution	Number of Positions	Percentage of Positions
Less than \$400	13	11.2%
\$400-499	12	10.4
500-599	20	17.2
600-699	12	10.4
700-799	13	11.2
800-899	16	13.8
900-999	8	6.9
1,000-1,099	7	6.0
\$1,100 & Above	15	12.9
Totals	116	100.0%

Musical Director

	High	Low	Average	% of Increase on Average
2007-08	\$6,385	\$495	\$2,340	2.8%
2006-07	\$6,080	\$550	\$2,276	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,200	22	11.9%
1,200-1,399	18	9.7
1,400-1,599	16	8.6
1,600-1,799	12	6.5
1,800-1,999	15	8.1
2,000-2,199	14	7.6
2,200-2,399	11	6.0
2,400-2,599	14	7.6
2,600-2,799	9	4.9
2,800-2,999	10	5.4
3,000-3,199	3	1.6
3,200-3,399	4	2.2
3,400-3,599	9	4.9
3,600-3,799	6	3.2
3,800-3,999	6	3.2
\$4,000 & Above	16	8.6
Totals	185	100.0%

National Honor Society Adviser

	High	Low	Average	% of Increase on Average
2007-08	\$3,204	\$148	\$893	1.1%
2006-07	\$3,944	\$113	\$883	

Distribution	Number of Positions	Percentage of Positions
Less than \$300	16	7.2%
300-399	14	6.3
400-499	17	7.7
500-599	26	11.7
600-699	21	9.4
700-799	13	5.9
800-899	17	7.7
900-999	17	7.7
1,000-1,099	17	7.7
1,100-1,199	11	4.9
1,200-1,299	11	4.9
1,300-1,399	8	3.6
1,400-1,499	10	4.5
1,500-1,599	8	3.6
\$1,600 & Above	16	7.2
Totals	222	100.0%

Newspaper Adviser (Senior High)

	High	Low	Average	% of Increase on Average
2007-08	\$6,687	\$170	\$1,558	NA
2006-07	\$6,524	\$214	\$1,568	

Distribution	Number of Positions	Percentage of Positions
Less than \$600	22	10.0%
\$600-799	20	9.0
800-999	19	8.6
1,000-1,199	25	11.3
1,200-1,399	21	9.5
1,400-1,599	23	10.4
1,600-1,799	25	11.3
1,800-1,999	13	5.9
2,000-2,199	13	5.9
2,200-2,399	10	4.5
2,400-2,599	8	3.6
2,600-2,799	5	2.3
\$2,800 & Above	17	7.7
Totals	221	100.0%

Senior Class Adviser

	High	Low	Average	% of Increase on Average
2007-08	\$5,000	\$116	\$1,411	3.9%
2006-07	\$4,850	\$218	\$1,358	

Distribution	Number of Positions	Percentage of Positions
Less than \$400	12	4.5%
\$400-599	18	6.8
600-799	37	14.1
800-999	32	12.2
1,000-1,199	31	11.8
1,200-1,399	24	9.1
1,400-1,599	21	8.0
1,600-1,799	27	10.3
1,800-1,999	14	5.3
2,000-2,199	11	4.2
2,200-2,399	5	1.9
2,400-2,599	1	0.4
\$2,600 & Above	30	11.4
Totals	263	100.0%

Soccer Coach (Head)

	High	Low	Average	% of Increase on Average
2007-08	\$6,142	\$1,300	\$3,605	4.1%
2006-07	\$5,940	\$1,380	\$3,464	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,200	18	8.0%
\$2,200-2,399	10	4.5
2,400-2,599	9	4.0
2,600-2,799	10	4.5
2,800-2,999	15	6.6
3,000-3,199	15	6.6
3,200-3,399	16	7.1
3,400-3,599	26	11.6
3,600-3,799	22	9.8
3,800-3,999	10	4.5
4,000-4,199	14	6.2
4,200-4,399	12	5.3
4,400-4,599	7	3.1
4,600-4,799	7	3.1
4,800-4,999	11	4.9
\$5,000 & Above	23	10.2
Totals	225	100.0%

Soccer Coach (Asst.)

	High	Low	Average	% of Increase on Average
2007-08	\$5,313	\$650	\$2,427	2.4%
2006-07	\$5,184	\$650	\$2,369	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,600	26	12.4%
\$1,600-1,799	10	4.8
1,800-1,999	20	9.5
2,000-2,199	28	13.3
2,200-2,399	21	10.0
2,400-2,599	24	11.4
2,600-2,799	25	11.9
2,800-2,999	11	5.2
3,000-3,199	14	6.7
3,200-3,399	10	4.8
\$3,400 & Above	21	10.0
Totals	210	100.0%

Softball Coach (Head Girls')

	High	Low	Average	% of Increase on Average
2007-08	\$7,710	\$1,300	\$3,557	3.9%
2006-07	\$6,696	\$1,454	\$3,424	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,400	32	12.5%
\$2,400-2,599	12	4.7
2,600-2,799	11	4.3
2,800-2,999	17	6.6
3,000-3,199	26	10.1
3,200-3,399	20	7.8
3,400-3,599	25	9.7
3,600-3,799	27	10.5
3,800-3,999	15	5.8
4,000-4,199	14	5.4
4,200-4,399	11	4.3
4,400-4,599	10	3.9
4,600-4,799	6	2.3
\$4,800 & Above	31	12.1
Totals	257	100.0%

Softball Coach (Asst. Girls')

	High	Low	Average	% of Increase on Average
2007-08	\$5,012	\$800	\$2,397	3.7%
2006-07	\$4,633	\$850	\$2,312	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,600	28	11.6%
\$1,600-1,799	16	6.6
1,800-1,999	23	9.5
2,000-2,199	36	14.9
2,200-2,399	30	12.4
2,400-2,599	28	11.6
2,600-2,799	22	9.1
2,800-2,999	17	7.0
3,000-3,199	8	3.3
3,200-3,399	11	4.5
\$3,400 & Above	23	9.5
Totals	242	100.0%

Stage Crew Manager

	High	Low	Average	% of Increase on Average
2007-08	\$7,156	\$247	\$1,589	NA
2006-07	\$6,982	\$242	\$1,593	

Distribution	Number of Positions	Percentage of Positions
Less than \$600	13	9.0%
\$600-799	13	9.0
800-999	16	11.1
1,000-1,199	17	11.8
1,200-1,399	14	9.7
1,400-1,599	18	12.5
1,600-1,799	7	4.9
1,800-1,999	12	8.3
2,000-2,199	11	7.7
2,200-2,399	6	4.2
\$2,400 & Above	17	11.8
Totals	144	100.0%

Student Council Adviser (Senior High)

	High	Low	Average	% of Increase on Average
2007-08	\$6,325	\$157	\$1,587	1.4%
2006-07	\$6,141	\$153	\$1,565	

Distribution	Number of Positions	Percentage of Positions
Less than \$600	23	8.7%
\$600-799	25	9.4
800-999	27	10.2
1,000-1,199	28	10.5
1,200-1,399	31	11.7
1,400-1,599	19	7.2
1,600-1,799	19	7.2
1,800-1,999	25	9.4
2,000-2,199	15	5.7
2,200-2,399	10	3.8
2,400-2,599	9	3.4
2,600-2,799	8	3.0
\$2,800 & Above	26	9.8
Totals	265	100.0%

Summer School (Per Hour)

	High	Low	Average	% of Increase on Average
2007-08	\$46.19	\$14.28	\$26.60	5.5%
2006-07	\$39.00	\$13.93	\$25.22	

Distribution	Number of Positions	Percentage of Positions
Less than \$21.00	16	15.4%
\$21.00-21.99	6	5.8
22.00-22.99	5	4.8
23.00-23.99	4	3.8
24.00-24.99	4	3.8
25.00-25.99	13	12.5
26.00-26.99	13	12.5
27.00-27.99	8	7.7
28.00-28.99	2	1.9
29.00-29.99	3	2.9
30.00-30.99	10	9.6
\$31.00 & Above	20	19.3
Totals	104	100.0%

Swimming Coach (Coed)

	High	Low	Average	% of Increase on Average
2007-08	\$8,808	\$546	\$4,100	2.4%
2006-07	\$8,268	\$1,137	\$4,003	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,800	18	16.6%
\$2,800-2,999	6	5.6
3,000-3,199	6	5.6
3,200-3,399	1	0.9
3,400-3,599	6	5.6
3,600-3,799	9	8.3
3,800-3,999	5	4.6
4,000-4,199	9	8.3
4,200-4,399	9	8.3
4,400-4,599	3	2.8
4,600-4,799	6	5.6
4,800-4,999	6	5.6
5,000-5,199	5	4.6
\$5,200 & Above	19	17.6
Totals	108	100.0%

Tennis Coach (Head Boys')

	High	Low	Average	% of Increase on Average
2007-08	\$4,911	\$1,000	\$2,801	1.9%
2006-07	\$4,733	\$1,273	\$2,749	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,800	11	8.5%
\$1,800-1,999	11	8.5
2,000-2,199	14	10.9
2,200-2,399	12	9.3
2,400-2,599	10	7.8
2,600-2,799	10	7.8
2,800-2,999	13	10.0
3,000-3,199	9	7.0
3,200-3,399	4	3.1
3,400-3,599	10	7.8
3,600-3,799	12	9.3
\$3,800 & Above	13	10.0
Totals	129	100.0%

Tennis Coach (Head Girls')

	High	Low	Average	% of Increase on Average
2007-08	\$4,911	\$1,000	\$2,768	2.1%
2006-07	\$4,733	\$1,273	\$2,711	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,800	14	10.3%
\$1,800-1,999	10	7.4
2,000-2,199	17	12.5
2,200-2,399	12	8.8
2,400-2,599	10	7.4
2,600-2,799	12	8.8
2,800-2,999	13	9.6
3,000-3,199	9	6.6
3,200-3,399	4	2.9
3,400-3,599	9	6.6
3,600-3,799	12	8.8
\$3,800 & Above	14	10.3
Totals	136	100.0%

Track Coach (Head Boys')

	High	Low	Average	% of Increase on Average
2007-08	\$6,557	\$1,520	\$3,603	2.9%
2006-07	\$6,460	\$1,454	\$3,501	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,400	10	9.2%
2,400-2,599	4	3.7
2,600-2,799	6	5.6
2,800-2,999	6	5.6
3,000-3,199	11	10.2
3,200-3,399	9	8.3
3,400-3,599	12	11.1
3,600-3,799	14	13.0
3,800-3,999	7	6.5
4,000-4,199	5	4.6
4,200-4,399	7	6.5
4,400-4,599	5	4.6
\$4,600 & Above	12	11.1
Totals	108	100.0%

Track Coach (Asst. Boys')

	High	Low	Average	% of Increase on Average
2007-08	\$4,608	\$1,167	\$2,464	3.1%
2006-07	\$4,431	\$1,093	\$2,390	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,800	11	9.8%
1,800-1,999	13	11.6
2,000-2,199	12	10.7
2,200-2,399	26	23.2
2,400-2,599	15	13.4
2,600-2,799	7	6.3
2,800-2,999	8	7.1
3,000-3,199	6	5.4
3,200-3,399	5	4.5
\$3,400 & Above	9	8.0
Totals	112	100.0%

Track Coach (Head Girls')

	High	Low	Average	% of Increase on Average
2007-08	\$6,494	\$1,520	\$3,578	3.1%
2006-07	\$5,841	\$1,454	\$3,469	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,400	10	9.4%
\$2,400-2,599	4	3.8
2,600-2,799	5	4.7
2,800-2,999	5	4.7
3,000-3,199	13	12.3
3,200-3,399	9	8.5
3,400-3,599	13	12.3
3,600-3,799	12	11.3
3,800-3,999	7	6.6
4,000-4,199	5	4.7
4,200-4,399	7	6.6
4,400-4,599	5	4.7
\$4,600 & Above	11	10.4
Totals	106	100.0%

Track Coach (Asst. Girls')

	High	Low	Average	% of Increase on Average
2007-08	\$4,818	\$1,167	\$2,474	3.2%
2006-07	\$4,633	\$1,093	\$2,397	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,800	11	10.1%
\$1,800-1,999	11	10.1
2,000-2,199	13	11.9
2,200-2,399	24	22.0
2,400-2,599	14	12.8
2,600-2,799	8	7.3
2,800-2,999	9	8.3
3,000-3,199	5	4.6
3,200-3,399	5	4.6
\$3,400 & Above	9	8.3
Totals	109	100.0%

Volleyball Coach (Head)

	High	Low	Average	% of Increase on Average
2007-08	\$6,349	\$1,092	\$3,246	4.3%
2006-07	\$5,433	\$1,058	\$3,112	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,000	18	8.5%
\$2,000-2,199	13	6.1
2,200-2,399	12	5.7
2,400-2,599	10	4.7
2,600-2,799	13	6.1
2,800-2,999	15	7.1
3,000-3,199	18	8.5
3,200-3,399	17	8.0
3,400-3,599	21	9.9
3,600-3,799	17	8.0
3,800-3,999	9	4.2
4,000-4,199	19	9.0
4,200-4,399	11	5.2
\$4,400 & Above	19	9.0
Totals	212	100.0%

Weight Trainer

	High	Low	Average	% of Increase on Average
2007-08	\$8,032	\$568	\$2,452	7.8%
2006-07	\$6,260	\$600	\$2,277	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,000	12	12.6%
\$1,000-1,199	6	6.3
1,200-1,399	7	7.3
1,400-1,599	4	4.2
1,600-1,799	9	9.5
1,800-1,999	10	10.5
2,000-2,199	5	5.3
2,200-2,399	4	4.2
2,400-2,599	6	6.3
2,600-2,799	4	4.2
2,800-2,999	7	7.3
3,000-3,199	1	1.1
3,200-3,399	4	4.2
3,400-3,599	0	0.0
3,600-3,799	1	1.1
3,800-3,999	1	1.1
4,000-4,199	3	3.2
\$4,200 & Above	11	11.6
Totals	95	100.0%

Wrestling Coach (Head)

	High	Low	Average	% of Increase on Average
2007-08	\$8,808	\$1,700	\$4,857	4.6%
2006-07	\$8,275	\$1,792	\$4,642	

Distribution	Number of Positions	Percentage of Positions
Less than \$3,400	31	13.8%
3,400-3,599	6	2.7
3,600-3,799	12	5.3
3,800-3,999	14	6.2
4,000-4,199	9	4.0
4,200-4,399	14	6.2
4,400-4,599	14	6.2
4,600-4,799	16	7.1
4,800-4,999	8	3.6
5,000-5,199	11	4.9
5,200-5,399	10	4.4
5,400-5,599	12	5.3
5,600-5,799	10	4.4
5,800-5,999	13	5.8
6,000-6,199	8	3.6
6,200-6,399	2	0.9
\$6,400 & Above	35	15.6
Totals	225	100.0%

Wrestling Coach (Asst.)

	High	Low	Average	% of Increase on Average
2007-08	\$5,966	\$800	\$3,185	4.2%
2006-07	\$5,793	\$1,050	\$3,057	

Distribution	Number of Positions	Percentage of Positions
Less than \$2,200	28	13.3%
2,200-2,399	14	6.6
2,400-2,599	8	3.8
2,600-2,799	16	7.6
2,800-2,999	21	9.9
3,000-3,199	27	12.8
3,200-3,399	14	6.6
3,400-3,599	19	9.0
3,600-3,799	17	8.1
3,800-3,999	9	4.3
4,000-4,199	8	3.8
\$4,200 & Above	30	14.2
Totals	211	100.0%

Yearbook Adviser (Senior High)

	High	Low	Average	% of Increase on Average
2007-08	\$7,282	\$132	\$2,426	1.2%
2006-07	\$7,100	\$551	\$2,398	

Distribution	Number of Positions	Percentage of Positions
Less than \$1,200	25	9.0%
\$1,200-1,399	14	5.0
1,400-1,599	25	9.0
1,600-1,799	28	10.0
1,800-1,999	16	5.7
2,000-2,199	27	9.7
2,200-2,399	24	8.6
2,400-2,599	17	6.1
2,600-2,799	16	5.7
2,800-2,999	13	4.7
3,000-3,199	20	7.2
3,200-3,399	4	1.4
3,400-3,599	6	2.1
3,600-3,799	17	6.1
\$3,800 & Above	27	9.7
Totals	279	100.0%

Notes: