

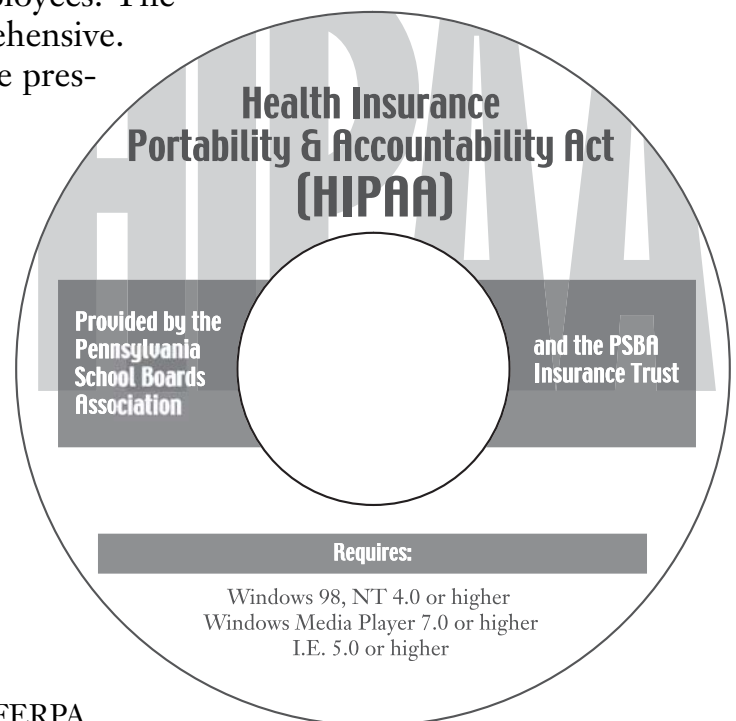
Taming the 'HIPAA Beast' through PSBA training

Public school entities that are “health plans” or “providers” under the Health Insurance Portability and Accountability Act (HIPAA) must train their employees who are involved in “covered” functions, and perhaps all employees if they have not taken advantage of the “hybrid entity” provisions of the HIPAA regulations. Failure to train can lead to civil and criminal sanctions.

PSBA can address your training needs with a CD-ROM containing a presentation by General Counsel Michael I. Levin Esq. His comments are augmented with a PowerPoint presentation, from which handouts can be made for your employees. The CD-ROM is easy to use, interactive and comprehensive. Employees easily can select those portions of the presentation they want to watch.

The areas addressed in the CD-ROM include the following:

- What schools and functions are “covered” by HIPAA
- Deadlines for HIPAA compliance
- Hybrid entity status
- Business associate contracts
- The Privacy Rule
- The Code Set/Transaction Rule
- The Security Rule
- The relationship between HIPAA and FERPA
- The relationship between a plan sponsor and a health plan
- What health information is subject to the Privacy Rule
- What uses and disclosures can be made of protected health information
- The administrative requirements under HIPAA, including access rights and rights to amend health records
- Requirements for a privacy officer and a contact person
- What do treatment, payment and Health Care Operations mean
- What is Valid Authorization
- Operational Issues – Limited Data Sets, Verification, NPP, Electronic Notices
- Requirements for denials



Health Insurance Portability and Accountability Act

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Pennsylvania School Boards Association
774 Limekiln Road, New Cumberland, PA 17070-2398
Tel: (717) 774-2331 or (800) 932-0588 • Fax: (717) 774-0718
Web: www.psba.org