

# EAST PENN SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: OUTSIDE ACTIVITIES

ADOPTED: February 8, 1993

REVISED:

<p>1. Purpose</p>	<p style="text-align: center;">519. OUTSIDE ACTIVITIES</p> <p>The Board recognizes that classified employees must enjoy private lives and may associate with others outside of school for political, economic, religious, cultural, or personal reasons. The Board, however, has a responsibility to evaluate classified employees in terms of their faithfulness to and effectiveness in discharging school duties and responsibilities. Therefore, when nonschool activities impinge upon a staff member's effectiveness within the school system, the Board reserves the right to evaluate the impact of such activities upon his/her responsibilities to the students and to the district's programs.</p> <p><u>Staff Conflict Of Interest</u></p> <p>No employee of the district, shall engage in or have a financial interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his/her duties and responsibilities. The fact of involvement in supplemental employment and the need to devote time and effort to the same outside of the district employee day shall not, in itself, be considered a conflict.</p> <p>Employees shall not engage in work of any type where the source of information concerning customer, client, or employer originates from any information obtained through the school system.</p> <p>This replaces former policy GAL</p>
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