

EAST PENN SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: EVALUATION OF
SUPERINTENDENT

ADOPTED: October 25, 1993

REVISED: April 28, 1998

<p>1. Purpose</p> <p>2. Guidelines</p> <p>School Code 1001, 1005, 1073, 1080</p>	<p style="text-align: center;">312. EVALUATION OF SUPERINTENDENT</p> <p>The annual evaluation of the Superintendent's performance is a Board responsibility. In carrying out this responsibility, it is recognized that the Superintendent is entitled to such a review in an objective and straightforward fashion so that his/her leadership may be as effective as possible for the district.</p> <p>The Board will evaluate the performance of the Superintendent annually.</p> <p>Prior to the beginning of the period under evaluation, the Board and Superintendent shall agree upon the criteria to be used for evaluation purposes.</p> <p>Such criteria may include the Superintendent's self-analysis, objectives agreed upon annually by the Board and the Superintendent, the working relationship between the Board and the Superintendent, the Superintendent's personal professional growth, and evaluation interviews between the Board and the Superintendent during which no other business is discussed.</p> <p>As an outcome of the evaluation of the Superintendent, the Board should:</p> <ol style="list-style-type: none"> 1. Recognize strengths and assist the Superintendent in capitalizing on them. 2. Identify improvement needs and establish a course of action that will assist the Superintendent in improving performance in these areas. 3. Establish objectives the achievement of which will advance the district toward its goals. 4. Determine the necessity of any action regarding the employment of the Superintendent in accordance with law.
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